

Program Manager DDIT PO&CF AskNovartis

Job ID

REQ-10078261

Aug 04, 2026

LOC_ES

About the Role

#LI-Hybrid

Location: Barcelona

Internal Title : Program manager DDIT PO&CF AskNovartis

Key Responsibilities:

- Define and drive the strategic direction of AskNovartis from MVP through enterprise-scale deployment. Own the product vision, roadmap, and prioritization across domains, ensuring focus on high-value employee journeys.
- Ensure alignment with enterprise priorities and long-term digital strategy. Lead end-to-end delivery of a complex, multi-year program across multiple domains and delivery teams.
- Establish and run robust governance structures, including decision forums, escalation paths, and performance management.
- Ensure transparency on risks, dependencies, financials, and progress to senior leadership. Act as the primary interface to senior stakeholders across DD&IT, P&O, and Corporate Functions.
- Drive alignment, decision-making, and prioritization across competing needs and agendas. Build trust and credibility as a senior partner to business and technology leadership.
- Drive transformation of services through automation, simplification, and improved user experience.
- Ensure measurable business value delivery, including efficiency gains, experience improvements, and reduced operational complexity.
- Embed value tracking and benefit realization into program execution.
- Coordinate execution across internal teams and external partners. Manage complex interdependencies across platforms (e.g., service management, HR systems, AI platforms).
- Ensure scalable operating model and consistent execution as the platform expands across domains.

Essential Requirements:

- Stakeholder Management & Alignment
- Platform Strategy & Enterprise Leadership
- Enterprise Program Delivery & Governance
- Platform Strategy & Enterprise Leadership
- Cross-functional Orchestration & Scaling
- Service Transformation & Value Realization

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 92,600.00 - 132,300.00 - 172,000.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and

experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€92,600.00 - €172,000.00

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_IT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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