

Senior Manager, Internal Audit

Job ID

REQ-10077239

Jul 24, 2026

LOC_ES

About the Role

Key Responsibilities

- Lead complex audit and advisory engagements end-to-end across markets and corporate functions.
- Deliver risk-based insights by identifying root causes and proposing pragmatic, value-adding recommendations.
- Ensure consistent, high-quality execution aligned with Internal Audit standards, methodology, and quality assurance programs.
- Produce clear, impactful audit and advisory reports for senior management and key stakeholders.
- Act as a trusted advisor to senior Operations stakeholders, providing independent challenge and practical insight.
- Contribute to regional audit planning by identifying emerging risks and assurance priorities.
- Contribute to the continuous improvement of audit methodology, supporting consistent, high-quality execution and AI/digitally enabled audit practices.
- Coach and develop auditors through onboarding, knowledge sharing, and continuous feedback.
- Champion data-driven, digitally enabled audit practices by using available tools and promoting adoption.

Please be advised that there is a travel requirement with this role of circa 30%-40%.

Essential Requirements

- University degree in Business, Finance, Accounting, Risk, or a related discipline.
- Experience within Pharmaceutical, Life Sciences, or other highly regulated industries is strongly preferred; relevant Big Four experience with a healthcare or life sciences focus is an advantage.
- Proven ability to lead complex audit or advisory engagements and manage senior stakeholders effectively.
- Strong knowledge of governance, risk management, and internal control frameworks in regulated environments.
- Hands-on experience leveraging data analytics, digital tools, and AI to enhance audit outcomes, including adoption of AI-enabled audit tools in regulated environments.
- Fluency in English, with the ability to communicate clearly and credibly at senior leadership level, additional European languages are an advantage.

Desirable Requirements

- Professional certifications are a strong plus, including CIA (Certified Internal Auditor), CRMA (Certification in Risk Management Assurance), CPA, or equivalent.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€59,100.00 - €109,700.00

Division

DIV_NI

Business Unit

Audit & Compliance

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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