

Biomarker Lead

Job ID

REQ-10082102

Jul 15, 2026

LOC_JP

About the Role

Key Responsibilities

- Lead biomarker strategies across projects from early discovery through late-stage clinical development
- Drive translation of preclinical discoveries into fit-for-purpose clinical biomarker plans
- Build and maintain strategic collaborations with academic partners and clinical sites
- Provide scientific leadership within Japan and across global matrix teams
- Integrate biomarker strategies into clinical protocols and study designs
- Partner with internal experts to plan and execute biomarker studies effectively
- Interpret biomarker data and contribute to clinical study reports and decision-making
- Ensure alignment across therapeutic areas, indications, and global biomarker leaders
- Support regulatory interactions related to biomarkers and translational research
- Represent biomarker strategies in internal and external scientific discussions

Essential Requirements

- Advanced degree (Doctor of Philosophy, Medical Doctor, or Master of Science) in a relevant scientific field
- Strong expertise in biology and translational research applied to clinical drug development
- Significant experience in pharmaceutical, biotechnology, or translational research environments
- Proven contributions to clinical programs and studies, preferably in the pharmaceutical or biotechnology industry
- Experience working with quantitative data such as biostatistics, omics, or bioinformatics is preferred
- Demonstrated ability to lead and collaborate in cross-functional, matrix teams
- Strong leadership presence with the ability to influence stakeholders across complex organizations
- Fluent in Japanese and English, both written and spoken

Desirable Requirements

- Experience with advanced analytical approaches such as artificial intelligence, machine learning, or computational biology
- Established network with key opinion leaders in academia or clinical research environments

Benefits and Rewards

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Additional Information

Be aware of fake job advertisements and job offers. Novartis does not make job offers without interviews and never asks candidates for money. All our current job openings are displayed here. If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money, or provide personal information.

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Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Development

Location

LOC_JP

Site

本社

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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