

Raziskovalec MS&T (m/ž/d) / Scientist MS&T (m/f/d)

Job ID

REQ-10082920

Jul 21, 2026

LOC_SI

About the Role

Vaše ključne odgovornosti

- Načrtovali, izvajali in optimizirali boste sintezne postopke ter prispevali k razvoju in vpeljavi inovativnih farmacevtskih učinkovin v proizvodno okolje.
- Izvajali boste eksperimente, analizirali rezultate in svoje ugotovitve jasno dokumentirali v skladu z najvišjimi znanstvenimi in kakovostnimi standardi.
- Sodelovali boste z različnimi strokovnjaki in interdisciplinarnimi ekipami pri razvoju novih rešitev.
- Zagotavljali boste strokovno podporo pri prenosu procesov iz razvoja v proizvodno okolje.
- Spremljali boste najnovejše dosežke na področju sintezne kemije ter uvajali sodobne laboratorijske tehnike in metodologije.
- Aktivno boste razvijali svoje strokovno znanje ter ga delili s sodelavci in širšo ekipo.
- Prevzemali boste odgovornost za svoj osebni in strokovni razvoj ter soustvarjali kulturo nenehnega učenja.

Vaš doprinos k delovnemu mestu:

- Univerzitetna diploma ali magisterij (zaželen doktorat) kemijske, biološke, farmacevtske ali druge ustrezne naravoslovne smeri.
- Poglobljeno znanje kemijske sinteze in karakterizacije spojin ter izkušnje z analitskimi tehnikami, kot so NMR, HPLC in LC-MS.
- Izkušnje s sintezo oligonukleotidov in/ali peptidov bodo prednost.
- Sposobnost uspešnega dela v dinamičnem in hitro razvijajočem se raziskovalnem okolju.
- Proaktiven pristop, odlične komunikacijske sposobnosti ter veselje do sodelovanja v timu.
- Motiviranost za učenje, raziskovanje novih pristopov in nenehen strokovni razvoj.
- Aktivno znanje angleškega jezika za učinkovito sodelovanje v mednarodnem okolju.
- Dobro poznavanje orodij Microsoft Office.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas, s 6-mesečno poskusno dobo.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pričakovani razpon plače za to delovno mesto: € 27,510 do € 51,090

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odraža našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartis cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities

- Design, execute, and optimize chemical synthesis processes that contribute to the development and implementation of innovative pharmaceutical products into production environment.
- Conduct experiments, analyze results, and document findings in accordance with the highest scientific, quality, and compliance standards.
- Collaborate closely with diverse cross-functional teams to drive scientific and technical excellence.
- Provide scientific support for technology transfer activities, helping bring new processes from development into manufacturing.
- Explore, evaluate, and implement state-of-the-art synthetic chemistry technologies, laboratory methods, and techniques.
- Continuously build expertise in your field and actively share knowledge across teams.
- Take ownership of your personal and professional growth while contributing to a culture of learning and innovation.

Essential requirements:

- University degrees (BSc or MSc, PhD preferred) from chemistry, biologics, pharma or any other appropriate natural sciences.
- Solid expertise in chemical synthesis and compound characterization, including hands-on experience with NMR, HPLC, and LC-MS techniques.
- Experience in the synthesis of oligonucleotides and/or peptides will set you apart.
- The ability to thrive in a dynamic and fast-paced research environment.
- A proactive mindset, strong communication skills, and a collaborative approach to teamwork.
- A passion for learning, exploring new scientific approaches, and continuously developing your expertise.
- Good command of English, enabling effective collaboration within a global organization.
- Proficiency with Microsoft Office applications.

We are offering a permanent contract, with 6-months probation period.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 27,510 do € 51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy, and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€27,510.00 - €51,090.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_SI

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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