

Znanstveni svetovalec v tehničnem razvoju (m/ž/d) / Senior Expert Science & Technology (m/f/d)

Job ID

REQ-10083306

Jul 29, 2026

LOC_SI

About the Role

Vaše ključne odgovornosti:

- Aktivno sodelovanje pri vzpostavitvi novega bioanalitskega tima ter uvedba ključnih znanj ter procesov, skladno z bioanalitsko strategijo.
- Visoka raven integritete in proaktivno sodelovanje znotraj lokalnih in globalnih timov.
- Poznavanje področja mehanizmov delovanja terapevtskih proteinov.
- Implementacija in validacija različnih bioanalitskih metod v GMP okolju, zagotavljanje testiranja za namen sproščanja in stabilnosti skladno s projektnimi časovnicami.
- Mentorstvo laboratorijskim sodelavcem v okviru implementacije metod.
- Priprava registracijske dokumentacije za različne trge.
- Zagotavljanje skladnosti s standardi kakovosti (GMP), standardi varnosti (HSE) in drugimi standardi podjetja Novartis.

Zaželene izkušnje:

- Doktorat (ali magisterij) ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije in razvoja.
- Najmanj 2 leti izkušenj na primerljivem delovnem mestu.
- Odlične komunikacijske, timske in vodstvene sposobnosti.
- Aktivno znanje angleškega jezika.

Zaželene zahteve:

- Poznavanje GxP okolja – predvsem so zaželene izkušnje z reševanjem odstopov.
- Projektno vodenje in obvladovanje sprememb.
- Izkušnje z delom na sesalskih celičnih linijah.

Zaželjene so tudi izkušnje z različnimi PCR instrumenti ter poznavanje HCP, ProtA ELISA.

Key Responsibilities:

- Active contribution to build up and ramp up of a new bioanalytical team, implementing key expertise and processes according to bioanalytical strategy.
- High level of integrity and proactive collaboration within local and global teams.
- Understanding mechanism of action of therapeutic proteins.
- Implementation and validation of various bioanalytical methods in a GMP environment, assuring testing for release and stability purposes in accordance with project timelines.
- Mentoring laboratory colleagues on method implementation.
- Preparation of registration documentation for various markets.
- Ensuring compliance with quality standards (GMP), safety standards (HSE), and other Novartis standards.

Essential Requirements:

- Doctoral (or masters) degree in the relevant natural science with excellent knowledge in cell biology, biochemistry and development.

- At least 2 years of working experience in a comparable position.
- Excellent communication, team and leadership skills.
- Functional knowledge of English.

Desirable Requirements:

- Knowledge of GxP would be highly desirable – especially deviation and OOS handling.
- Project management and change management skills.
- Experience working on mammalian cell lines.

Familiarity with with different PCR systems and analytical workflows, as well as experience with HCP and Protein A (ProtA) ELISA assays, would be considered an advantage.

Benefits & Rewards:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo. Pričakovani razpon plače za to delovno mesto: 46,550.00 - 86,450.00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odraža našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handboo...

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 46,550.00 - 86,450.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handboo...

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€46,550.00 - €86,450.00

Division

DIV_GD

Business Unit

Development

Location

LOC_SI

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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