

Expert Engineering/Inženir ekspert

Job ID

REQ-10081841

Jul 16, 2026

LOC_SI

About the Role

Key responsibilities

- Act as technical owner for Drug Substance, Drug Product and supporting utility equipment throughout the entire asset lifecycle
- Manage equipment lifecycle activities including maintenance strategies, reliability improvements, spare parts management, obsolescence management and asset replacement planning
- Participate in capital investment projects and technical transfers, including URS development, design reviews, FAT/SAT execution, commissioning, IQ/OQ/PQ and system handover to operations
- Support change controls, investigations, deviations, CAPAs and periodic reviews associated with equipment and systems
- Troubleshoot complex equipment and process-related issues to minimize downtime and maximize operational performance
- Collaborate with suppliers and service providers to ensure long-term equipment sustainability and technical support
- Support regulatory inspections and internal quality assessments
- Contribute to continuous improvement initiatives focused on reliability, operational excellence and process efficiency
- Mentor and technically support engineers and technicians across multidisciplinary engineering activities

Equipment and technologies may include

- Bioreactors and cell culture systems
- Chromatography and purification systems
- Tangential Flow Filtration (TFF) and filtration skids
- Centrifuges
- Process vessels and preparation systems
- Clean utilities (WFI, clean steam, process gases)
- Isolators and aseptic processing technologies
- Robotic sterile filling lines

What you bring

- University degree in Mechanical Engineering, Electrical Engineering, Mechatronics, or a related discipline
- 3+ years of engineering experience, preferred within pharmaceutical, biotechnology, life sciences or other regulated industries
- Practical experience with commissioning, qualification, maintenance and lifecycle management of manufacturing equipment
- Strong troubleshooting and root cause investigation skills across mechanical, electrical and automated systems
- Experience working within GMP-regulated environments
- Ability to work independently while effectively collaborating across multidisciplinary teams
- Excellent communication skills and a proactive problem-solving mindset

Expected Annual Base Salary Range for role: €27,510 to €51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Ključne odgovornosti

- Delovanje kot tehnični skrbnik opreme za Drug Substance, Drug Product in podporne utility sisteme skozi celoten življenjski cikel sredstev.
- Upravljanje aktivnosti življenjskega cikla opreme, vključno s strategijami vzdrževanja, izboljševanjem zanesljivosti, upravljanjem rezervnih delov, obvladovanjem zastarelosti komponent (obsolescence management) ter načrtovanjem zamenjav opreme.
- Sodelovanje pri investicijskih projektih in tehničnih prenosih, vključno s pripravo uporabniških zahtev (URS), pregledi projektnih rešitev, FAT/SAT aktivnostmi, zagoni, IQ/OQ/PQ kvalifikacijami ter predajo sistemov v obratovanje.
- Podpora postopkom sprememb (Change Control), preiskavam odstopanj, CAPA aktivnostim in periodičnim pregledom opreme ter sistemov.
- Odpravljanje zahtevnejših težav na področju opreme in procesov z namenom zmanjševanja izpadov ter izboljševanja operativne učinkovitosti.
- Sodelovanje z dobavitelji in servisnimi partnerji za zagotavljanje dolgoročne vzdržnosti opreme ter ustrezne tehnične podpore.
- Podpora regulatornim inšpekcijam in notranjim pregledom kakovosti.
- Prispevanje k iniciativam stalnih izboljšav na področju zanesljivosti, operativne odličnosti in učinkovitosti procesov.
- Mentoriranje ter tehnična podpora inženirjem in tehnikom pri multidisciplinarnih inženirskih aktivnostih.

Oprema in tehnologije

Delo lahko vključuje naslednje tehnologije:

- Bioreaktorje in sisteme za celične kulture
- Kromatografske sisteme in sisteme za čiščenje produktov
- Sisteme tangencialne filtracije (TFF) in filtracijske skide
- Centrifuge
- Procesne posode in pripravljalne sisteme
- Sisteme čistih medijev (WFI, čista para, procesni plini)
- Izolatorje in aseptične proizvodne tehnologije
- Robotske sterilne polnilne linije

Kaj pričakujemo

- Univerzitetno izobrazbo s področja strojništva, elektrotehnike, mehatronike ali sorodnih tehničnih smeri.
- Zaželeno najmanj 3 let izkušenj na področju inženiringa, zaželeno v farmacevtski, biotehnološki ali drugi regulirani industriji.
- Praktične izkušnje z zagoni in kvalifikacijami, vzdrževanjem in upravljanjem življenjskega cikla proizvodne opreme.
- Dobro poznavanje tehničnega odpravljanja napak in iskanja vzrokov težav na mehanskih, električnih in avtomatiziranih sistemih.
- Izkušnje z delom v GMP reguliranem okolju.
- Sposobnost samostojnega dela in učinkovitega sodelovanja v multidisciplinarnih ekipah.
- Odlične komunikacijske sposobnosti ter proaktiven pristop k reševanju problemov.

Pričakovani letni osnovni plačni razpon za delovno mesto: Dodajte celotno referenčno vrednost po delovnem dnevu, npr.: €27,510 to €51,090

Osnovna plača je določena glede na spolno nevtralne cilje, kot so relevantne veščine, kompetence in izkušnje v skladu s politiko plač Novartisa, ob vstopu v Novartis pa se redno pregleduje.

Poleg osnovne plače ste morda upravičeni do bonusa na podlagi uspešnosti, odvisno od določenih parametrov uspešnosti.

Nagrade, ki jih prinaša članstvo v naši ekipi, segajo daleč preko osnovne plače in spodbud. Ponujamo tudi različne konkurenčne ugodnosti v naravi, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni načrti, pokojninski načrti, viri za dobro počutje in globalni programi priznanja. Poleg tega ponujamo prilagodljive in hibridne možnosti dela, kjer je mogoče, ter najmanj 14 tednov plačanega starševskega dopusta.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€27,510.00 - €51,090.00

Division

DIV_GD

Business Unit

Development

Location

LOC_SI

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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