

Biomarker Lead

Job ID

REQ-10082102

Jul 15, 2026

LOC_JP

About the Role

Major Accountabilities

- Acts as BMD strategic and scientific leader in Japan at project or collaboration level to lead biomarker strategies and plans with the various local and global team members.
- Develops deep understanding of the translational biomarkers for a project/program (and associated clinical studies), focused on compound, disease, target, and pathway biology.
- Establishes scientific partnerships with local KOLs around biomarkers and translational research.
- Supports health authorities' interactions around biomarkers and translational research.
- Ensures alignment and connectivity with other BMLs, therapeutic area leads and heads across assets, indications, and therapeutic areas.
- Partners with Biomarker Study Experts (BSE) and BMD Line Function Subject Matter Experts (SMEs) on the study strategic planning, and BM implementation.
- Is responsible for the contextualization and interpretation of the biomarker data including CSR review.
- Cooperates closely with Therapeutic Area Biomarker Head (TABH) or Therapeutic Area Biomarker Lead (TABL) as well as BMD Line Functions to enable the development of project/study level biomarker strategy and plans, implementation, contextualizing, and interpretation.
- Is an enterprise partner and strategic leader in the matrix environment, able to integrate and represent projects in the internal/external scientific discussions and initiatives.

Education/Experience:

- PhD, MD, MD/PhD, or MS degree is required.
- Good understanding of biology and translational research that can be applied to questions of patient's selection, enrichment, dose selection, efficacy and response, disease progression, mechanism of actions, among others.
- Scientific excellence supported by academic and/or industry career track, and/or high-quality publications; clinical and/or biological expertise.
- Significant relevant experience after your MD/PhD/postdoc including drug development, clinical research/development, or translational research.
- Track record of contributions to clinical programs and studies in pharma industry (or biotech) is strongly preferred.
- Experience and familiarity with quantitative research and data is preferred, examples include biostatistics, omics profiling, AI/ML, bioinformatics, computational biology, clinical imaging, machine learning, or data science.
- Proven success in leading and partnering in multidisciplinary matrix teams across Pharma/biotech, or academic institutions.
- Creative and innovative leadership, experience in balancing big picture thinking with detailed analyses and operational aspects.
- Well-developed interpersonal and leadership skills with strong presence and ability to influence and navigate large organizational structures as well connect and network with KOLs.

Languages:

- Fluent Japanese (oral and written), Fluent English (oral and written)

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Development

Location

LOC_JP

Site

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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