

Clinical Data Strategy, Manager

Job ID

REQ-10083660

Jul 16, 2026

LOC_GB

About the Role

Key Responsibilities:

- Execute/support end-to-end data strategy activities at the trial and program level, including a) development of Data Strategy Plans to support early data planning and risk assessment, and b) downstream data oversight through subject matter guidance around data visualization and exploration to ensure high-quality outputs that support clinical trial teams and enable data-driven decision-making.
- Contribute to early data strategy landscaping at the indication and focus area level by utilizing internal and external data sources (e.g., internal data repositories, articles/RWE data) to identify trends, insights, and opportunities for supporting trial design and translating these into fit-for-purpose data collection and oversight approaches at the study level.
- Advise on the selection, implementation, risk assessment and oversight of appropriate clinical assessments to support assigned clinical trials, particularly in the Neuroscience Therapeutic Area, with an understanding of population challenges, patient/caregiver/assessor needs and preferences and the criticality of consistency in collection and analysis.

Essential Requirements:

- Multi-year experience in the pharmaceutical, CRO, hospital or healthcare setting, ideally with a strong foundation in clinical trial planning/strategy and data collection/oversight
- Robust knowledge and management of COAs/PROs and specific assessments used in Neuroscience trials and patient populations (ideally with additional knowledge in other therapeutic areas)
- Knowledge of drug development processes and regulations
- Ability to prioritize effectively and work adaptably in a fast-paced environment, and to be comfortable with ambiguity, changing needs and with global, multi-disciplinary teams
- Excellent communication and collaboration.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £49,140.00 - £91,260.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and

global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

£49,140.00 - £91,260.00

Division

DIV_RE

Business Unit

Research

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10083660

Clinical Data Strategy, Manager

[Apply to Job](#)

Source URL: <https://jobapi.novartis.com/req-10083660-clinical-data-strategy-manager>

List of links present in page

1. <https://jobapi.novartis.com/req-10083660-clinical-data-strategy-manager>
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
7. <https://www.novartis.com/about/strategy/people-and-culture>
8. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
9. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Clinical-Data-Strategy--Manager_REQ-10083660-1
10. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Clinical-Data-Strategy--Manager_REQ-10083660-1