

Quality Assurance Officer Operations

Job ID

REQ-10083046

Jul 13, 2026

LOC_ES

About the Role

Major accountabilities:

- Supervise the general conditions of hygiene of the premises subject to its management

Contribute in assuring the validation/qualification status of the production site, equipment, training of personnel and management of quality documentation

- Responsible for the provisional release for the shipment of batches
- Work in shift with other QA officers to oversight the production and quality control activities.
- Archiving and support in managing the site GMP documentation, review of batch records and assure the timely closure of the manufactured batches.
- Contribute in maintaining the local quality system as per GMPs and corporate guidelines and in assuring the respect of the GMPs and Health Authorities requirements at local level
- Support the QP in the preparation of batches release documents
- Collaborate in redaction of site GMP documentation and preparation and printing of batch documentation
- Collaboration in data compilation of Product Reviews, oversight on investigations and monitoring of resulting actions are checked and approved.
- Participate to the self-inspections as per approved annual plan and to the external audits
- Be responsible for the appropriate level of quality oversight during the GMP activities of the facility verifying they are executed according to the applicable standards in manufacturing, quality control, distribution and quality processes.

Minimum Requirements:

- Education: Scientific degree in Pharmacy, Chemistry or Biology
- 1+ years of experience in a Quality department.
- Strong affinity with and awareness of Quality issues
- Good organizational skills including attention to details
- Solid knowledge of quality system (GMP) and basic knowledge of regulatory requirements
- Fluent English verbally and in writing

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Spain: EUR 30,200 – 56,000

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Role Requirements

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[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€30,200.00 - €56,000.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_ES

Site

Zaragoza

Company / Legal Entity

ES45 (FCRS = ES045) Advanced Accelerator Applications Iberica S.L.U.

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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