

Site MS&T Head - Aseptics Ljubljana (m/f/d) / Vodja proizvodnih znanosti in tehnologij – Aseptika Ljubljana (m/ž/d)

Job ID

REQ-10082979

Jul 07, 2026

LOC_SI

About the Role

Key Responsibilities:

- Lead and develop the Site MS&T organization.
- Drive technical oversight and life cycle stewardship of products and manufacturing processes.
- Lead technology transfers, process introductions, and scale-up activities.
- Own site validation strategy.
- Partner with site, platform, and global leaders.
- Champion manufacturing excellence.
- Ensure inspection readiness and technical leadership during inspections.
- Build strong stakeholder relationships and make data-driven decisions.

Essential Requirements:

- MSc. degree in Pharmacy or Chemistry, or any other relevant scientific discipline.
- Functional knowledge of English.
- Knowledge of Microsoft Office.
- At least 5 years of relevant experience in MS&T, Quality, Manufacturing, or Process Development, with demonstrated technical leadership.
- Strong leadership experience, including people leadership, organizational development, and talent growth.
- Excellent stakeholder management, communication, and decision-making skills.

Desirable Requirements:

- Experience within aseptic manufacturing or biologics production environments.
- Working knowledge of Slovene.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

46.900,00 – 87.100,00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Vaše ključne odgovornosti:

- Vodenje in razvoj organizacije Proizvodne znanosti in tehnologije ter spodbujanje visoko uspešne ekipe.
- Zagotavljanje tehničnega nadzora in skrbništva nad izdelki ter procesi.
- Vodenje prenosov tehnologij in uvajanja novih procesov.
- Prevezanje odgovornosti za validacijsko strategijo lokacije.
- Sodelovanje z vodstvom lokacije, platforme in globalnimi ekipami.
- Spodbujanje odličnosti proizvodnje.
- Zagotavljanje pripravljenosti na inšpekcijske preglede.
- Vzpostavljanje močnih partnerstev z deležniki.

Vaš doprinos k delovnem mestu:

- Magisterij iz farmacije ali kemije oziroma druge ustrezne naravoslovne smeri.
- Aktivno znanje angleškega jezika.
- Poznavanje orodja Microsoft Office.
- Vsaj 5 let ustreznih izkušenj na področju MS&T, kakovosti, proizvodnje ali razvoja procesov, z izkazanimi izkušnjami tehničnega vodenja.
- Izkušnje z vodenjem sodelavcev, razvojem organizacije ter razvojem talentov.
- Izkušnje z upravljanjem deležnikov, učinkovito komunikacijo ter sprejemanjem odločitev.

Zaželene izkušnje:

- Izkušnje na področju aseptične proizvodnje ali proizvodnje bioloških zdravil.
- Znanje slovenskega jezika.

Ugodnosti in nagrajevanje:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni

program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pričakovani razpon plače za to delovno mesto:

46.900,00 – 87.100,00

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odraža našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handboo...

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€46,900.00 - €87,100.00

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_SI

Site

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular
Shift Work
No
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