

Technical Transfer Lead

Job ID

REQ-10081687

Jul 01, 2026

LOC_US

About the Role

Key Responsibilities

- Lead end-to-end technical transfer projects, ensuring timelines, scope, and quality objectives are achieved
- Act as site point of contact for transfer activities, aligning stakeholders across Technical Development, Supply Chain, Manufacturing, Quality, HSE, and other sites
- Develop and execute transfer and validation strategies, including process, cleaning, packaging and supportive studies.
- Coordinate technical, regulatory, and validation batches, ensuring documentation readiness and compliance
- Establish and lead cross-functional project teams, driving execution, risk mitigation, and decision-making
- Ensure compliance with cGMP and readiness for inspections and pre-approval audits
- Drive process improvements and optimization to support successful product launches and ongoing manufacturing excellence

Essential Requirements

- Bachelor of Science in Pharmacy, Pharmaceutical Technology, Chemistry, or equivalent scientific degree
- Minimum 5 years of experience in oral solid dosage pharmaceutical manufacturing
- Demonstrated experience in technical transfer, process scale-up, and validation activities
- Strong knowledge of current Good Manufacturing Practices and regulatory requirements
- Proven project management skills with ability to lead cross-functional teams
- Strong technical expertise in pharmaceutical processes, with ability to solve complex manufacturing challenges

Desirable Requirements

- Master of Science or equivalent experience

The salary for this position is expected to range between \$126,000 - \$234,000 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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