

Multi-Discipline Engineer

Job ID

REQ-10081630

Jun 29, 2026

LOC_US

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead engineering and maintenance activities to ensure reliability and optimal equipment performance
- Provide technical leadership and guidance to operators, technicians, and external partners
- Drive preventive and predictive maintenance strategies based on equipment criticality
- Lead and execute equipment, utility, and facility improvement initiatives
- Manage engineering projects including planning, budgeting, and vendor oversight
- Ensure all maintenance and engineering activities meet safety and regulatory compliance standards
- Oversee documentation including maintenance plans, specifications, and engineering records

Essential Requirements:

- Bachelor's degree in engineering or equivalent technical discipline
- Minimum five years of engineering experience in pharmaceutical or chemical industry
- Proven experience leading maintenance programs and technical teams
- Strong understanding of equipment lifecycle management and reliability principles
- Solid knowledge of good manufacturing practices and quality standards
- Excellent communication and leadership skills across cross-functional teams

Desirable Requirements

- Advanced degree in engineering or related discipline
- Experience implementing advanced maintenance strategies such as reliability-centered maintenance

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$98,700 and \$183,300 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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