

Project Management and C&Q Lead

Job ID

REQ-10081628

Jun 29, 2026

LOC_US

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead end-to-end delivery of capital projects, ensuring alignment with cost, schedule, quality, and business objectives
- Establish and oversee project governance, standards, and execution frameworks across the site or region
- Build, lead, and develop high-performing project engineering and commissioning and qualification teams
- Drive commissioning and qualification activities to ensure full compliance with regulatory and quality standards
- Manage project portfolio and capital investment budgets, ensuring effective planning, tracking, and reporting
- Develop project strategies, including sourcing, contracting, and vendor management approaches
- Act as primary engineering contact during internal and external audits, ensuring readiness and compliance
- Implement and maintain engineering standards, procedures, and best practices across projects and operations
- Lead project reviews, including safety, quality, sustainability, and constructability assessments
- Foster a culture of safety, operational excellence, and continuous improvement across all project activities

Essential Requirements:

- Bachelor's degree in engineering or equivalent technical discipline
- Minimum 8 years of capital project management experience, including pharmaceutical industry exposure
- Proven leadership experience managing cross-functional teams and external partners
- Strong expertise in commissioning and qualification within regulated environments
- In-depth knowledge of Good Manufacturing Practice and quality compliance standards
- Demonstrated ability to manage large capital budgets and complex project portfolios
- Strong understanding of health, safety, and environmental standards in engineering operations
- Excellent communication and stakeholder management skills across global and local teams

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$114,100 and \$211,900 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_US

Site

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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List of links present in page

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