

# Head of Production and Operations, Millburn

Job ID

REQ-10081079

Jun 23, 2026

LOC\_US

## About the Role

### Key Responsibilities

- Lead manufacturing operations to achieve safety, quality, supply, cost, and people objectives
- Ensure full compliance with cGMP and employee health and safety (EHS) requirements
- Oversee production processes, equipment qualification, and continuous workflow optimization
- Lead site and network projects, including product launches, validation, and process improvements
- Drive inspection readiness and participate in health authority audits and internal reviews
- Manage budgets, project timelines, and financial performance across production and site projects
- Build and develop high-performing teams while promoting a culture of ownership and continuous improvement

### Essential Requirements

- Bachelor's degree in engineering, chemistry, pharmacy, or a related scientific field
- Eight or more years in the pharmaceutical industry, including direct experience with sterile manufacturing
- Minimum three years of leadership experience managing teams in a regulated manufacturing environment
- Experience with regulatory inspections from agencies such as FDA or EMA
- Strong ability to plan and manage operational processes to maximize efficiency and productivity
- Excellent leadership and communication skills, with experience developing high-performing teams

### Desirable Requirements

- Experience or training in radiochemistry or radiopharmacy

The salary for this position is expected to range between \$160,300 and \$297,700 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit  
Production / Manufacturing  
Location  
LOC\_US  
Site  
Millburn  
Company / Legal Entity  
U469 (FCRS = US469) AAA USA Inc.  
Functional Area  
FCT\_TO  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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