

Lab Automation & Logistics Delivery Lead

Job ID

REQ-10078978

Jun 22, 2026

LOC_CH

About the Role

Internal job title: Associate Director

Position Location: Basel, CH, onsite. #LI-onsite

This role is based in Basel, CH. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The role focuses on creating and improving automated, and scalable end-to-end processes across lab, data, and logistics environments. Delivery is performed through predictable, high-quality, and timebound initiatives, aligned with enterprise priorities and architectural standards. The Delivery Lead is instrumental in prioritizing, planning, and executing initiatives across the full lifecycle from ideation to release, scaling, and transition to operations while ensuring alignment with architectural, security, and compliance standards. The role plays a central part in enabling innovative value creation for Biomedical Research through effective delivery leadership, workflow-centric thinking, and strong stakeholder engagement.

Scope of Responsibility

The role operates across the following capability areas:

- Lab device and system integration
- Workflow orchestration across systems and teams
- Automation (RPA, event-driven workflows)
- AI solutions for operational processes
- Sample ordering, production, and logistics workflows
- Compliance-enabled workflow design and execution

Key responsibilities:

- Lead end-to-end delivery of lab automation and workflow orchestration initiatives, driving scalable and efficient lab and logistics processes across Biomedical Research
- Ensure delivery excellence by managing scope, timelines, and budget while leading cross-functional matrix teams and aligning across stakeholders and D&D functions
- Drive workflow automation by identifying inefficiencies and translating business processes into scalable, reusable automation solutions (RPA, orchestration, AI)
- Own stakeholder engagement by acting as the primary interface, building strong relationships, aligning priorities, and communicating progress, risks, and outcomes clearly
- Guarantee compliance and standards by ensuring solutions meet architectural, security, and regulatory requirements, and align with enterprise platforms and data integrity needs

Essential Requirements:

- Masters or PhD degree in a scientific/technology/computational science/data science area.
- 10+ years of relevant experience in a multidisciplinary environment across the Pharma continuum.
- Proven ability to deliver complex initiatives end-to-end, consistently achieving high-quality outcomes on time and within budget across lab, data, or digital domains
- Strong project management expertise, including prioritization, planning, execution, communication, and risk management, with the ability to manage dependencies across multiple teams and systems

- Demonstrated experience leading cross-functional matrix teams, with the ability to effectively coordinate diverse stakeholders and drive aligned execution
- Excellent stakeholder management and communication skills, with the ability to act as a trusted delivery partner across business and technical audiences
- Solid domain and digital expertise, including understanding of lab operations and scientific systems, and hands-on knowledge of workflow automation, RPA, and AI-enabled solutions
- Strong systems thinking and automation mindset, with the ability to identify optimization opportunities and apply appropriate approaches (workflow orchestration, RPA, AI) to deliver scalable solutions

Desirable Requirements:

- Experience applying modern delivery practices (e.g., agile, experimentation, product-centric delivery models)
- Agentic AI experience
- Ability to translate ambiguous operational challenges into structured, deliverable initiatives
- Proven ability to drive innovation, continuous improvement, and high-performance delivery behaviors in complex environments
- Curious, self-motivated, and continuous learner
- Collaborative and delivery-oriented mindset

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

CHF122,500.00 - CHF227,500.00

Division

DIV_RE

Business Unit

Research

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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