

Associate Director, Regulatory Diagnostics

Job ID

REQ-10079898

Jun 22, 2026

LOC_GB

About the Role

Key Responsibilities

- Design and deliver global regulatory strategies for precision diagnostics, including companion diagnostics and in vitro devices.
- Lead and support regulatory submissions across lifecycle stages, including clinical studies and market authorisations.
- Integrate diagnostics regulatory strategy into early and late-stage drug development programmes.
- Collaborate with global regulatory teams and country organisations to ensure compliant, timely submissions.
- Prepare and coordinate health authority interactions, including briefing documents and meeting participation.
- Manage responses to regulatory agency requests and drive follow-up actions to resolution.
- Ensure compliance with global diagnostics regulations and support cross-functional training and process implementation.

Essential Requirements

- Experience in the pharmaceutical industry with relevant diagnostics or in vitro diagnostics focus.
- Demonstrated contribution to regulatory projects for in vitro diagnostics or companion diagnostics.
- Experience within the diagnostics, in vitro diagnostics or companion diagnostics environment.
- Understanding of regulatory submission pathways including Investigational Device Exemption, Premarket Approval and 510(k).
- Understanding of assay validation.
- Strong interpersonal, communication and negotiation skills.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £67,900-£97,000-£126,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

£67,900.00 - £126,100.00

Division

DIV_GD

Business Unit

Development

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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