

AS&T Team Lead - Quality Laboratory Services (AS&T Team Lead QLS)

Job ID

REQ-10080081

Jun 12, 2026

LOC_RO

About the Role

Major Responsibilities:

- Lead the development, optimization, validation, transfer, and lifecycle management of analytical methods for raw materials, intermediates, and finished products.
- Serve as a Subject Matter Expert in analytical techniques such as HPLC, UPLC, GC, spectroscopy, dissolution, and physicochemical testing.
- Provide scientific and technical guidance for troubleshooting analytical issues, OOS results, deviations, investigations, and method performance challenges.
- Ensure analytical methods are robust, fit for purpose, and compliant with applicable GMP, ICH, FDA, EMA, and internal quality requirements.
- Lead, coach, and develop a team of analysts and scientists by setting clear objectives, managing performance, and supporting professional growth.
- Collaborate with Manufacturing, Quality Control, Quality Assurance, R&D, Regulatory Affairs, and other stakeholders to support product development, technology transfer, and commercial operations.
- Review and approve analytical documentation, including protocols, reports, specifications, SOPs, investigations, and regulatory submission content.
- Drive continuous improvement initiatives, laboratory efficiency, CAPA effectiveness, data integrity, digitalization, and key performance indicator performance.

Obligatory Requirements:

- Bachelor's, Master's, or PhD in Chemistry, Analytical Chemistry, Pharmaceutical Sciences, or a related scientific discipline.
- 3+ years of experience in analytical sciences within the pharmaceutical, biotechnology, or related regulated industry.
- Proven experience in analytical method development, validation, transfer, troubleshooting, and lifecycle management.
- Strong technical knowledge of analytical techniques such as HPLC, UPLC, GC, dissolution, spectroscopy, and physicochemical testing.
- Good understanding of GMP, ALCOA+ data integrity principles, ICH Q2, ICH Q14, and relevant FDA, EMA, and regulatory expectations.
- Experience with laboratory systems such as LIMS, Empower, Chromeleon, and computerized systems in a regulated environment.
- Previous leadership, supervisory, or people management experience is strongly preferred.
- Strong communication, stakeholder management, problem-solving, prioritization, and team leadership skills
- Fluency in Romanian and English language.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Role Requirements

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[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

L119,070.00 - L221,130.00

Division

DIV_TO

Business Unit

Quality

Location

LOC_RO

Site

Targu Mures

Company / Legal Entity

RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area

FCT_QA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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