

Automation Engineer

Job ID

REQ-10078169

Jun 22, 2026

LOC_BE

About the Role

Key Responsibilities:

- Executing and following up on automation projects across the entire production site
- Managing various automation systems (production, buildings, and utilities) and contributing to automation planning
- Developing projects, including: preparing technical specifications, creating detailed project plans, performing risk analyses and ensuring proper documentation, coordinating and supervising installation and software development in line with specifications, transferring completed projects to end users (production and maintenance);
- Collaborating closely with different stakeholders (production, engineering, IT)
- Delivering projects for operational validation with complete documentation, managing project documentation and software backups (software archive)
- Supporting validation activities
- Troubleshooting automation system issues (during and outside office hours)
- Organizing internal training sessions and supporting onboarding of new automation colleagues
- Aligning and maintaining up-to-date automation procedures
- Recommending improvements and upgrades to existing equipment to enhance efficiency

Essential Requirements:

- Bachelor's or Master's degree in a technical field (e.g., Industrial Engineering with specialization in automation, IT, Electromechanics, etc.)
- 6+ years' experience in automation within an industrial environment
- Strong interest and experience in PLC development (Schneider, Siemens), HMI, SCADA systems (iFix), and databases
- Analytical and detail-oriented, with strong communication skills and a team-oriented mindset, with a strong passion for learning new technologies
- Excellent knowledge of Dutch and English, both spoken and written

Desirable requirements:

- Project management skills
- Experience in the pharmaceutical industry

Please note this role will require on call support on a rotational basis.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€52,200.00 - €96,900.00

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_BE

Site

Puurs

Company / Legal Entity

BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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