

Medical Governance, Evidence & Operations Manager

Job ID

REQ-10077241

Jun 22, 2026

LOC_HU

About the Role

Key responsibilities:

- Ensuring end to end medical governance, including adherence to Novartis' good practices, local regulations, global standards, and audit requirements. Manage activities related to PTAs/MAPs, Material Approvals and Medical Informations.
- Driving customer and field medical excellence & execution, enabling harmonized ways of working, ensuring high-quality processes and performance monitoring, providing inputs to capability building, and ensuring cross functional alignment.
- Providing strategic medical guidance, ensuring readiness for evolving regulations, improving processes, and contributing to consistent country Medical Affairs performance.
- Leading evidence generation and local clinical studies operations, RWE programs, integrated evidence planning, and collaboration with regional/International/global Medical Affairs teams.

Requirements:

- University degree in science, pharmacy, or health sciences (or equivalent); fluent English and local language; 4–7 years of experience in Medical Affairs functions.
- Proven experience designing, implementing, and harmonizing medical governance and operational processes.
- Demonstrated capability in audit readiness, managing audit findings, and implementing corrective actions.
- Experience with field medical excellence programs, capability building, and KPI tracking.
- Solid background in evidence generation, including observational studies, RWE programs, and vendor management.
- Strong analytical skills with the ability to interpret evidence and drive data-driven decisions.
- Proven ability to lead cross-functional teams and influence without direct authority.
- Experience working with regional and international medical organizations and governance forums.
- Strong communication skills with the ability to simplify complex medical and governance topics.

About Novartis Hungary:

Novartis is a leading pharmaceutical company renowned for its innovation. In Hungary, we pioneered the introduction of advanced cell and gene therapies. Our commitment to research and development spans a wide range of therapeutic areas, including oncology, chronic conditions, and rare diseases. We take pride in being a proactive partner, contributing to the advancement of healthcare solutions.

As a global pharmaceutical leader headquartered in Switzerland, Novartis is among the largest pharmaceutical companies in Hungary. Our mission is to lead in delivering innovative medicines to patients across the country. We are dedicated to fostering a dynamic work environment that promotes personal development and professional growth.

Commitment To Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

Ft18,222,540.00 - Ft33,841,860.00

Division

DIV_IM

Business Unit

General Management

Location

LOC_HU

Site

Budapest

Company / Legal Entity

HU02 (FCRS = HU002) Novartis Hungary

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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