

# Clinical Research Associate III (Remote)

Job ID

REQ-10078822

May 29, 2026

LOC\_BR

## About the Role

### Key Responsibilities

- Build strong partnerships with clinical trial sites and serve as the primary point of contact throughout study delivery
- Manage assigned sites across Phase One to Phase Four trials in line with study plans and regulatory requirements
- Lead site initiation visits and ensure site teams are fully trained on protocol expectations and updates
- Conduct remote and on-site monitoring activities to support data quality, subject safety, and protocol compliance
- Evaluate site performance proactively and implement mitigation plans to address risks, delays, or quality concerns
- Drive early site engagement through feasibility activities and patient identification planning with study teams
- Maintain complete and accurate study documentation, including investigator site files and trial master file updates
- Support inspection readiness through audit preparation, issue resolution, and follow-up on corrective actions
- Identify operational improvement opportunities and work with sites to strengthen study execution
- Share expertise on complex trials and provide guidance and mentorship to less experienced colleagues

### Essential Requirements

- Bachelor's degree in a scientific, healthcare, or related field
- At least five years of clinical research experience, including site monitoring and site management in pharmaceutical or biotechnology settings
- Strong knowledge of clinical trial processes and International Council for Harmonisation and Good Clinical Practice guidelines
- Understanding of global regulatory expectations, including those of the Food and Drug Administration and European Medicines Agency
- Demonstrated ability to manage multiple study sites independently in a fast-paced and evolving environment
- Strong communication and stakeholder management skills with the ability to build trusted, productive site relationships
- Strong analytical thinking and risk-based decision-making skills with a proactive approach to problem solving
- Willingness and ability to travel approximately fifty percent to support site monitoring and engagement activities

### Why Novartis

Our purpose is to reimagine medicine to improve and extend people's lives. To achieve this, we rely on passionate people who bring expertise, curiosity, and a commitment to making a difference every day. At Novartis, you will join a collaborative environment where your work contributes to meaningful innovation for patients around the world.

### Benefits and Rewards

Novartis offers a competitive salary, annual bonus, life insurance, retirement and wellbeing plans, health insurance, flexible working arrangements, parental leave, birthday day off, employee recognition programs, employee resource groups, and virtual self-development tools.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams that reflect the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting ~~and~~ inspiring each other. Combining to achieve breakthroughs

that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Research

Location

LOC\_BR

Site

Santo Amaro

Company / Legal Entity

BR03 (FCRS = BR003) NOVARTIS BIOCENCIAS S.A

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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