

Director, Evidence Generation

Job ID

REQ-10079409

May 29, 2026

LOC_ES

About the Role

Responsibilities:

- Lead scientific oversight across interventional, complex non-interventional, and other real-world evidence studies globally.
- Develop and implement integrated evidence generation strategies aligned with product lifecycle strategies.
- Develop study concepts, protocols, study reports, ensure continuous data review, and contribute to analysis interpretation and external data dissemination via publication.
- Influence product medical strategy through strong contributions to integrated evidence planning activities and drive high-quality, fit-for-purpose evidence solutions ensuring scientific rigour across all study designs.
- Engage and influence global stakeholders, including key opinion leaders, advisory boards, and patient organisations.
- Represent Novartis in steering committees, research collaborations, and external scientific forums.
- Champion innovative study designs, methodologies, and data approaches to elevate evidence generation practices
- Contribute to enterprise initiatives including SOP development, process improvement, governance, training, and evidence best practices.
- Mentor junior colleagues and foster capability building within the team.
- Ensure compliance with global regulatory and ethical standards throughout study execution.

Essential for the role:

- Bachelor's degree in life sciences or healthcare; advanced degree or equivalent strongly preferred.
- Minimum 7 years' experience in pharmaceutical, academic, or healthcare environments with a focus on evidence generation.
- Proven expertise in interventional and non-interventional study design and execution, including data review and real-world evidence methodologies.
- Strong understanding of protocol development, data interpretation, publication processes, and global regulatory, access, and drug development environments.
- Excellent communication skills, with the ability to translate complex scientific insights into clear, impactful messaging and actionable strategies.
- Experience in integrated evidence planning and lifecycle management.
- Proven ability to collaborate and influence within a global matrix environment, with strong organisational and stakeholder management skills.
- Experience engaging with external stakeholders, including key opinion leaders, advisory boards, and external experts.

Desirable for the role:

- Experience within a therapeutic area such as Neurology or Rare Disease

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of

smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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