

# Tax Technology Analyst Transfer Pricing

Job ID

REQ-10076961

May 29, 2026

LOC\_ES

## About the Role

## Key Responsibilities

- Support the global TP documentation and TP return preparation process in line with OECD BEPS requirements and ensure timely TP report finalization through standardized, automated, and technology-enabled processes.
- Contribute to the development and enhancement of automated and AI-enabled TP documentation solutions, including the use of data analytics to improve efficiency, consistency, and risk management.
- Work closely with Operational Transfer Pricing teams to document and monitor local target profitability in line with the functional and risk profile and the latest TP benchmarks.
- Support transfer pricing tax audits and controversy matters by coordinating information requests, preparing and reviewing audit responses and supporting documentation, and liaising with internal stakeholders and external advisors.
- Support the planning globally centralized R&D tax incentive processes, including interviews with local R&D managers through data analytics software, while ensuring effective stakeholder communication and process execution.
- Support the implementation of global R&D tax credit process, including the preparation of R&D credit calculations for different countries and identification of AI-based automation and data analytics opportunities
- Supports global teams and local countries with audit defense for R&D credits, including verification of financial data and the preparation of audit responses.
- Act as reliable, solution-oriented contributor to Global Tax, supporting efficient TP compliance and R&D incentive processes while continuously advancing expertise in tax, incentive schemes and technology

## Essential Requirements

- Minimum bachelor's degree in economics
- Post-graduation and preferably first experience in big 4 firm and/or reputable legal firm in corporate tax and/or in-house TP management role (1.5 years or more)
- Very good understanding of OECD TP regulations pre- and post BEPS
- Strong interest and capability in tax technology, including the use of data analytics, automation tools, and technology-enabled solutions to support TP compliance and R&D tax incentive processes
- Good accounting knowledge IFRS/local statutory GAAP
- Strong organizational skills and communication skills
- Ability to work in cross functional teams
- Professional level of English, both written and spoken

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_FI

Business Unit

General Management

Location

LOC\_ES

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

FCT\_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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