

SSO Field Monitoring Area Head (Remote)

Job ID

REQ-10078285

May 28, 2026

LOC_US

About the Role

Key Responsibilities

- **Lead and Develop Field Teams:** Provide leadership for CRAs, CRA Managers, and FSP partners, ensuring strong functional management, coaching, and performance excellence.
- **Drive Trial Execution Excellence:** Ensure trials are delivered against enrollment targets, timelines, and budgets, using data-driven insights and KPIs to guide decision-making and performance optimization
- **Strategic Field Planning & Execution:** Design and implement field strategies that enhance site engagement, patient recruitment, and overall trial quality in alignment with global SSO objectives.
- **Optimize Resource Allocation:** Collaborate with the CRA Managers and FSP Vendor Line Managers to strategically allocate field monitoring resources and ensure alignment with portfolio priorities.
- **Strengthen Monitoring Quality & Compliance:** Ensure adherence to ICH/GCP, regulatory requirements, SOPs, and data standards while proactively addressing risks and compliance challenges.
- **Advance Monitoring Excellence:** Oversight of team's Field Monitor Accompanied Visit Plan, assessing monitoring quality and driving continuous improvement through targeted development and issue resolution.
- **Collaborate Cross-Functionally:** Partner with global and regional stakeholders to support end-to-end trial delivery and contribute to broader clinical operations initiatives.
- **Lead Change and Innovation:** Champion innovation, digital enablement, and future-ready capabilities to evolve field monitoring strategies and trial delivery models.

Essential Requirements

- Bachelor's degree in a scientific or health-related discipline
- Fluent in written and spoken English
- 10+ years' experience in clinical study management, including progressive leadership responsibility
- 5+ years' experience managing direct reports
- Proven experience in Vendor and FSP management; leading internal and external clinical teams; Site monitoring and clinical quality compliance; Clinical trial budgeting and financial
- Deep understanding of clinical drug development, with strong expertise in monitoring and trial execution
- Demonstrated ability to lead teams, solve complex problems, and navigate compliance challenges with accountability
- Strong knowledge of global clinical standards (ICH/GCP), regulatory authorities (FDA, EMA), and applicable local regulations

Desirable Requirements

- Advanced degree (e.g., MSc, PhD, or equivalent)

The salary for this position is expected to range between \$176,400 and \$327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_US

Site

Field Non-Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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