

Vivarium Operations Associate I

Job ID

REQ-10077700

May 27, 2026

LOC_US

About the Role

Position Location: onsite, Cambridge, MA #LI-Onsite

* This position is located at Cambridge, MA and will not have the ability to be located remotely. Please only apply if this location is accessible to you.

Key Responsibilities:

- Principally responsible for daily husbandry to animals (predominantly rodents, some small animal USDA and zebrafish), clinical observations, maintenance of the animal facilities (sanitation of animal rooms & equipment), receipt of incoming animals & supplies, fulfilling research requests, animal transfers and relocations.
- Often responsible for ensuring compliance with all institutional and regulatory protocols, policies, and guidelines. Maintenance of relevant facility/animal records. Make independent decisions regarding operational standards/situations.
- Responsible for pursuing continuous learning/professional development opportunities and enhancing/expanding skill set as time allows.
- Driven by the needs of our scientific partner/collaborator, limited routine technical procedures on animals may also be assigned.
- Other duties and responsibilities as may be required.

Role Requirements:

Shift will be either Sunday – Thursday or Tuesday – Saturday (determined based on business needs)

- GED or High School degree required, 2-year degree in Veterinary Technology, 4-year Science degree, or a combination of experience with higher education preferred
- ALAT Certification desirable or pursued after start
- Working knowledge of federal, state, local (Animal Welfare) laws and departmental SOPs
- Thorough understanding and comprehension of operational standards, processes, equipment, etc. as they relate to operational responsibilities
- Strong experience working with animals or performing animal husbandry in a research setting.
- Must be able to lift 50 lbs. and move heavy objects. Must be able work from a standing position for prolonged time periods and perform repetitive motion tasks
- Availability for weekend, holiday, and inclement weather coverage required.

The salary range for this position is expected to be between: \$31.08 - \$57.75/hour. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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