

Associate Director, Strategy, Oncology Disease Area

Job ID

REQ-10078912

May 27, 2026

LOC_US

About the Role

Key Responsibilities

- Translate Oncology research strategy into actionable scientific and operational plans
- Lead strategic analyses to inform disease area, platform, and portfolio decisions
- Drive cross-functional projects aligned with Oncology priorities and enterprise objectives
- Generate portfolio analytics and insights to support prioritization and investment decisions
- Apply artificial intelligence tools to enhance strategic workflows and analytical efficiency
- Develop executive-ready materials for portfolio reviews, leadership discussions, and Board presentations
- Partner with senior stakeholders to align priorities, evaluate trade-offs, and enable timely decisions

Essential Requirements

- Postgraduate degree in a scientific discipline; medical or doctoral degree preferred
- Relevant experience in strategy, business, or finance within biopharma or related sectors
- Experience in management consulting, venture capital, or in-house biopharma strategy
- Strong understanding of drug discovery and development processes
- Advanced analytical skills with ability to synthesize complex data into clear recommendations
- Experience applying artificial intelligence and digital tools to enhance strategic workflows
- Proven ability to lead cross-functional initiatives and influence stakeholders in matrixed environments
- Experience preparing executive-level materials, including portfolio reviews and leadership presentations

Desirable Requirements

- Experience in competitive intelligence, benchmarking, and expert-informed insight generation
- Strong change management and implementation skills

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$132,300.00 - 245,700.00 USD Annual per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_BS

Job Type

Full time

Employment Type

Regular

Shift Work

No

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