

Head, Global Security Investigations

Job ID

REQ-10077248

May 26, 2026

LOC_GB

About the Role

- Lead the global investigations strategy, standards, governance, and capability across high-risk matters, to deliver maximum impact for the company
- Manage and oversee complex, sensitive internal investigations in partnership with ethics, legal, and compliance teams to detect and mitigate risk
- Ensure high-quality case management, reporting, and performance tracking across investigation portfolios
- Provide executive-level insights, escalation, and decision-support for critical investigations
- Lead and develop EMEA security and investigations teams, driving regional operational excellence
- Strengthen incident response, crisis management, and business continuity capabilities across EMEA
- Partner with internal and external stakeholders to strengthen enterprise resilience and mitigate multi-jurisdictional security threats
- Champion Novartis values & behaviors; inspire and make others extraordinary, deliver collective impact, and take full accountability for decisions and actions.
- Integrate and evolve AIAR responsibly and strategically to drive performance, empower teams, and enable innovation grounded in sound data, strong governance, ethics, human judgment and accountability.

Essential Requirements

- Extensive senior leadership experience in investigations, security, risk and resilience
- Proven expertise and experience in leading complex internal and external investigations including fraud and FCPA matters
- Strong track record managing international teams through servant leadership and cross functional programs in a matrix organization
- Demonstrated strategic thinking, change agility, compassion and high-impact decision-making in high-risk environments
- Experience partnering with senior stakeholders across legal, compliance, and risk functions, including responsible AIAR adoption
- Excellent communication skills with strong executive presence and stakeholder influence

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? : <https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Role Requirements

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_LE

Business Unit

Corporate & Division Services

Location

LOC_GB

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

FCT_LI

Job Type

Full time

Employment Type

Regular

Shift Work

No

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