

# Therapeutic Area Head, PK Science- Neuroscience

Job ID

REQ-10078696

May 27, 2026

LOC\_CH

## About the Role

### Key Responsibilities

- Define and implement integrated platform and program strategies from discovery through registration
- Support data-driven decision-making and differentiated development strategies for the neuroscience portfolio.
- Oversee pharmacokinetic, pharmacology, and nonclinical safety contributions to regulatory submissions and supporting documentation
- Support health authority interactions by ensuring high-quality scientific input into development and regulatory strategies
- Drive cross-functional collaboration across discovery, development, regulatory, and other key partner functions to ensure rigorous and efficient program execution
- Build, lead, mentor, and develop a high-performing scientific team, including oversight of scientists based at the Basel, Cambridge, and San Diego sites.
- Serve as a scientific thought leader internally and externally through collaborations, publications, presentations, and participation in relevant scientific forums
- Promote operational excellence through disciplined execution, continuous improvement, and effective use of resources
- Leverage digital tools, AI, and automation, where appropriate, to enhance insight generation, efficiency, and decision-making

### Essential Requirements

- PhD or PharmD in pharmacokinetics, pharmacology, toxicology, biomarker sciences, pharmaceuticals, biochemistry, or a related scientific discipline
- Significant biopharmaceutical industry experience, typically 12 or more years, spanning preclinical and clinical drug discovery and development, including senior leadership responsibility
- Demonstrated people leadership experience, including hiring, mentoring, coaching, and developing scientific talent
- Strong understanding of global regulatory requirements and experience contributing to submissions such as INDs, IMPDs, NDAs, and BLAs
- Proven ability to work effectively in a matrixed, cross-functional environment and influence across teams and organizational levels
- Excellent communication, strategic thinking, and problem-solving skills, with a high degree of scientific rigor and sound judgment

### Desirable Requirements

- Experience in neuroscience disease
- Experience in bioanalytical assay development and biomarker strategy
- Familiarity with late-stage development and registration-enabling activities
- Experience applying digital tools, AI, or machine learning to scientific decision-making and development execution
- Track record of external scientific visibility through publications, presentations, or industry engagement

### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to

[inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_RE

Business Unit

Research

Location

LOC\_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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