

Head of Tax & Insurance, France

Job ID

REQ-10078030

May 22, 2026

LOC_FR

About the Role

Key Responsibilities

- Lead tax and insurance strategy for all Novartis entities in France, partnering with local and global stakeholders.
- Advise business leaders on French, European Union, and international tax developments and their implications.
- Own end-to-end tax compliance and risk management, ensuring alignment with local law and global policy.
- Lead tax audits, disputes, and negotiations with French tax authorities, coordinating internal teams and external counsel.
- Oversee transfer pricing governance, documentation, and intercompany positions, coordinating profitability monitoring with finance and treasury.
- Drive tax planning for transactions and restructurings, identifying technology opportunities to strengthen transparency and efficiency.
- Coach and develop the France tax team, setting priorities, building capabilities, and managing external advisers effectively.

Essential Requirements

- University degree in Law or Business Administration with additional education or qualification in taxation.
- Extensive experience leading French corporate tax matters within a complex, regulated, and international environment.
- Proven track record managing tax audits, disputes, and negotiations with French tax authorities.
- Strong knowledge of international tax topics, including transfer pricing and tax transparency requirements.
- Demonstrated people leadership experience, including coaching, developing teams, and leading through change.
- Fluent written and spoken French and English, with the ability to engage senior stakeholders clearly and credibly.

Desirable Requirements

- Experience working within a multinational organization, partnering with global tax teams and diverse business stakeholders.
- Professional tax or legal certification, or strong engagement in external tax or industry forums and networks.

Vos avantages en rejoignant Novartis :

- Fourchette de rémunération: 82,100 - 152,500€
- Une prime annuelle
- Un focus sur votre développement de carrière
- Une démarche Qualité de Vie au Travail vous permettant de proposer des améliorations pour votre quotidien
- Une attention particulière portée à votre équilibre vie pro / personnelle avec des dispositifs comme le télétravail, le temps réduit annualisé ou le congé parentalité
- Une couverture sociale avancée pour vous et vos proches

- 27 jours de congés payés & au moins 14 jours de RTT par an
- Différents programmes de reconnaissance des employés

Engagement envers la diversité et l'inclusion / EEO :

Novartis s'engage à créer un environnement de travail exceptionnel et inclusif et des équipes diversifiées représentatives des patients et des communautés que nous servons.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_FI

Business Unit

General Management

Location

LOC_FR

Site

Paris Headquarter (NGF)

Company / Legal Entity

FR04 (FCRS = FR004) Novartis Groupe France SA

Functional Area

FCT_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10078030

Head of Tax & Insurance, France

[Apply to Job](#)

Source URL: <https://jobapi.novartis.com/req-10078030-head-tax-insurance-france>

List of links present in page

1. <https://jobapi.novartis.com/req-10078030-head-tax-insurance-france>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Paris-Headquarter-NGF/Head-of-Tax---Insurance--France_REQ-10078030-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Paris-Headquarter-NGF/Head-of-Tax---Insurance--France_REQ-10078030-1