

Head, Evidence Generation

Job ID

REQ-10078620

May 20, 2026

LOC_US

About the Role

Responsibilities:

- Define and develop Integrated Evidence Plans for the portfolio, ensuring high-quality, timely and impactful delivery
- Drive innovation in evidence generation approaches, integrating new methodologies, including advanced analytics and AI, to meet evolving scientific, regulatory and stakeholder needs
- Own the vision and governance for integrated evidence planning across therapeutic areas, ensuring consistency and excellence
- Champion the use of advanced technologies, including data science and artificial intelligence, to accelerate and enhance evidence generation
- Lead a global evidence generation organisation, building a high-performing, inclusive team and fostering a culture of accountability and excellence
- Strengthen cross-functional collaboration across clinical development, value and access and health economics and outcomes research
- Drive alignment, ensuring evidence strategies are feasible, relevant and effectively implemented
- Shape and evolve the global evidence operating model, optimising roles, resources and capabilities to meet strategic priorities
- Represent Novartis externally, engaging with regulators, academia and professional organisations to influence the future of evidence generation

Essential for the role:

- Advanced degree (Medical Doctor, Doctor of Philosophy, Master of Pharmacy or equivalent) in life sciences, public health or a related field
- 10+ years' experience in pharmaceutical, clinical research, healthcare environments or academia including global leadership roles
- Ability to apply AI and technology at scale to simplify and accelerate the delivery of the evidence required to support stakeholder needs
- Proven expertise in evidence generation across interventional and non-interventional studies and real-world evidence programmes
- Demonstrated ability to lead and deliver integrated evidence strategies across the full product lifecycle
- Strong leadership experience managing global, cross-functional teams and building high-performing, inclusive organisations
- Deep understanding of regulatory, access and stakeholder requirements for evidence generation across global markets
- Strong collaboration and influencing skills, with experience operating effectively across complex, matrixed organisations
- Proven ability to drive innovation in evidence generation, including the use of advanced data, analytics, artificial intelligence and emerging methodologies to generate insights and inform strategy

Desirable for the role:

- Experience generating evidence for late-stage or peri-approval assets within the pharmaceutical development lifecycle
- Strong external presence with an established network in evidence generation, including connections across academia, industry or regulatory bodies

Benefits & Rewards

The salary for this position is expected to range between \$318,500 and \$591,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com call +1 (877) 395-2339 and let us know that nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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