

Head, Evidence Generation

Job ID

REQ-10077890

May 20, 2026

LOC_CH

About the Role

Responsibilities:

- Define and develop Integrated Evidence Plans for the portfolio, ensuring high-quality, timely and impactful delivery
- Drive innovation in evidence generation approaches, integrating new methodologies, including advanced analytics and AI, to meet evolving scientific, regulatory and stakeholder needs
- Own the vision and governance for integrated evidence planning across therapeutic areas, ensuring consistency and excellence
- Champion the use of advanced technologies, including data science and artificial intelligence, to accelerate and enhance evidence generation
- Lead a global evidence generation organisation, building a high-performing, inclusive team and fostering a culture of accountability and excellence
- Strengthen cross-functional collaboration across clinical development, value and access and health economics and outcomes research
- Drive alignment, ensuring evidence strategies are feasible, relevant and effectively implemented
- Shape and evolve the global evidence operating model, optimising roles, resources and capabilities to meet strategic priorities
- Represent Novartis externally, engaging with regulators, academia and professional organisations to influence the future of evidence generation

Essential for the role:

- Advanced degree (Medical Doctor, Doctor of Philosophy, Master of Pharmacy or equivalent) in life sciences, public health or a related field
- 10+ years' experience in pharmaceutical, clinical research, healthcare environments or academia including global leadership roles
- Ability to apply AI and technology at scale to simplify and accelerate the delivery of the evidence required to support stakeholder needs
- Proven expertise in evidence generation across interventional and non-interventional studies and real-world evidence programmes
- Demonstrated ability to lead and deliver integrated evidence strategies across the full product lifecycle
- Strong leadership experience managing global, cross-functional teams and building high-performing, inclusive organisations
- Deep understanding of regulatory, access and stakeholder requirements for evidence generation across global markets
- Strong collaboration and influencing skills, with experience operating effectively across complex, matrixed organisations
- Proven ability to drive innovation in evidence generation, including the use of advanced data, analytics, artificial intelligence and emerging methodologies to generate insights and inform strategy

Desirable for the role:

- Experience generating evidence for late-stage or peri-approval assets within the pharmaceutical development lifecycle
- Strong external presence with an established network in evidence generation, including connections across academia, industry or regulatory bodies

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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