

Head, Global Medical Affairs Oncology

Job ID

REQ-10077892

May 20, 2026

LOC_CH

About the Role

Responsibilities:

- Define and drive an integrated global medical affairs strategy across oncology, aligned with United States and International priorities
- Shape early portfolio strategy by providing expert medical input into development programmes and identifying innovative evidence generation opportunities
- Ensure a strong and consistent global medical voice within programme governance, reflecting clinical practice, patient needs and real-world insights
- Develop and deliver integrated evidence generation plans, proactively identifying and closing evidence gaps to support patient needs
- Oversee the design, approval and execution of global medical affairs studies, ensuring scientific integrity, quality and full compliance
- Build and strengthen strategic partnerships with healthcare professionals, scientific leaders and external stakeholders
- Lead medical communications and scientific engagement strategies to support data dissemination, education, stakeholder alignment and the effective use of AI-enabled approaches
- Inspire, lead and develop a high-performing global team, fostering a culture of innovation, accountability and continuous development

Essential for the role:

- Medical Doctor qualification with strong scientific credibility and the ability to represent medical affairs at a senior global level
- 10+ years' experience in medical affairs, clinical development or clinical practice within pharmaceutical, biotechnology or academic environments
- Proven leadership experience managing global teams, with a strong track record of developing talent and building high-performing organisations
- Direct oncology therapeutic area experience, a well-established external scientific network, and the ability to influence credibly across the external oncology landscape
- Deep expertise in evidence generation, including clinical trials, real-world evidence studies and integrated evidence planning
- Demonstrated experience shaping and influencing global medical strategy across the product lifecycle, from early development to launch
- Excellent collaboration and influencing skills across complex, matrixed global organisations, with the ability to leverage AI and digital innovation to enhance insight generation, decision-making and execution
- Strong understanding of ethics, compliance and governance requirements within medical affairs, with a commitment to acting with integrity

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical

condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_CH

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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