

Sr Manager Patient Access

Job ID

REQ-10078232

May 19, 2026

LOC_CA

About the Role

#LI-Hybrid

Internal title: Lead, Patient Access

Location: Toronto, Ontario

This role is based in Toronto, Canada. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

This job posting is for an existing position

Key responsibilities:

- In collaboration with the Access Strategy Head, leads the development and execution of a thorough strategic planning process in order to develop strategies that fully leverage the reimbursement potential of major public and private formularies across Canada for brands / Therapeutic Areas.
- With the extended Value & Access team, create the integrated Access plan including policy, health technology value, pricing, stakeholder engagement and innovative payer and health care system solutions.
- As a brand / Therapeutic Area and clinical expert, support the clinical and pharmacoeconomic evidence used in support of reimbursement and prepares recommendations to mitigate the most important gaps.
- Liaises with Global Value & Access teams to ensure timely input for Canadian access plans.
- Determines optimal brand value proposal and new innovative partnerships to secure broadest access possible and timeliest formulary listing for the portfolio.
- Develops and maintains strong understanding and intelligence of the health economics environments and its dynamics; pro-actively signals important changes to functional teams
- From the strategy, develops the messages, tools and operational plans to be executed at the field level.
- Post listings, continuously develop and adapt access strategies based on changes in the environment and the competitive landscape in order to improve or stay the leader in the therapeutic area.

Essential Requirements:

- 5 to 10 years relevant experience in the pharmaceutical industry.
- Market access experience combined with a solid understanding of Health Outcomes and Health Economics and knowledge of the Canadian Pharma Pricing and Reimbursement environment.
- Demonstrated leadership skills (leadership without authority) and ability to set a clear direction, manage multifunctional extended teams and network effectively.
- Solid facilitator coupled with strong negotiation / analytical and project management skills
- Experience interacting with executives and/ or key external customers/ stakeholders.
- Business acumen.

Desirable Requirements:

- Strong scientific knowledge
- French an asset (highly desirable).

At Novartis Canada, we are determined to be a valued partner and advocate, with a deep understanding of patient needs along the entire care journey – from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

Research & Development: we focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over \$30 million, and we conduct clinical trial research in every region throughout Canada.

Commitment to Diversity and Inclusion: Novartis is committed to building outstanding, inclusive work environment and diverse team's representatives of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Corporate & Division Services

Location

LOC_CA

Site

Toronto

Company / Legal Entity

CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area

FCT_MA

Job Type

Full time

Employment Type

Regular

Shift Work

No

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