

Director, Strategic Delivery

Job ID

REQ-10078303

May 19, 2026

LOC_CZ

About the Role

Responsibilities:

- Lead end-to-end delivery of complex, cross-functional programmes aligned to Data & Digital and Biomedical Research strategic priorities
- Own execution of critical initiatives, ensuring clear accountability for outcomes, timelines, dependencies and realisation of intended value
- Act as the central delivery leader for high-priority initiatives, proactively identifying, escalating and mitigating risks and delivery challenges
- Maintain an enterprise-wide view of the delivery portfolio, identifying interdependencies, systemic bottlenecks and opportunities to optimise execution
- Partner closely with senior stakeholders to align strategic priorities with execution plans and ensure successful value realisation
- Define and evolve delivery frameworks, selecting and adapting Agile, project or hybrid models to meet diverse programme needs
- Lead and AI-enable a high-performing project and programme management capability across the organisation
- Drive delivery excellence through robust governance, clear standards and continuous improvement of ways of working
- Provide insightful, decision-focused reporting to senior leadership on progress, risks, dependencies and required interventions
- Ensure delivery execution embeds information security, quality and risk standards across all initiatives from planning through to completion

Essential for the role:

- Bachelor's degree in Technology, Informatics, Data Science or a related field; Master's degree strongly preferred
- Formal training in project management methodologies (e.g. PMP, PMI-ACP, Certified Scrum Master)
- 10+ years' experience delivering complex technology programmes within the pharmaceutical or biotechnology industry
- 6+ years' experience leading and developing high-performing, global teams in a senior leadership capacity
- Proven track record of delivering large-scale, cross-functional initiatives with measurable business and scientific outcomes
- Demonstrated ability to manage multiple high-priority initiatives and competing stakeholder demands in a complex

global environment

- Excellent communication and influencing skills, with strong experience engaging and advising senior and executive stakeholders
- Good understanding of global research organisations, including the complexities of drug discovery and development environments

Desirable for the role:

- Formal training in project management methodologies (e.g. PMP, PMIACP, Certified Scrum Master)
- Experience within pharmaceutical, biotechnology, CRO, or technology organisations supporting life sciences, including exposure to data, informatics, or digital platforms and experience in complex global matrix environments

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card; Company Car or Car Allowance. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Information Technology

Location

LOC_CZ

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

FCT_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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