

Director, Strategic Delivery

Job ID

REQ-10077962

May 19, 2026

LOC_US

About the Role

Responsibilities:

- Lead end-to-end delivery of complex, cross-functional programmes aligned to Data & Digital and Biomedical Research strategic priorities
- Own execution of critical initiatives, ensuring clear accountability for outcomes, timelines, dependencies and realisation of intended value
- Act as the central delivery leader for high-priority initiatives, proactively identifying, escalating and mitigating risks and delivery challenges
- Maintain an enterprise-wide view of the delivery portfolio, identifying interdependencies, systemic bottlenecks and opportunities to optimise execution
- Partner closely with senior stakeholders to align strategic priorities with execution plans and ensure successful value realisation
- Define and evolve delivery frameworks, selecting and adapting Agile, project or hybrid models to meet diverse programme needs
- Lead and AI-enable a high-performing project and programme management capability across the organisation
- Drive delivery excellence through robust governance, clear standards and continuous improvement of ways of working
- Provide insightful, decision-focused reporting to senior leadership on progress, risks, dependencies and required interventions
- Ensure delivery execution embeds information security, quality and risk standards across all initiatives from planning through to completion

Essential for the role:

- Bachelor's degree in Technology, Informatics, Data Science or a related field; Master's degree strongly preferred
- Formal training in project management methodologies (e.g. PMP, PMI-ACP, Certified Scrum Master)
- 10+ years' experience delivering complex technology programmes within the pharmaceutical or biotechnology industry
- 6+ years' experience leading and developing high-performing, global teams in a senior leadership capacity
- Proven track record of delivering large-scale, cross-functional initiatives with measurable business and scientific outcomes
- Demonstrated ability to manage multiple high-priority initiatives and competing stakeholder demands in a complex

global environment

- Excellent communication and influencing skills, with strong experience engaging and advising senior and executive stakeholders
- Good understanding of global research organisations, including the complexities of drug discovery and development environments

Desirable for the role:

- Formal training in project management methodologies (e.g. PMP, PMIACP, Certified Scrum Master)
- Experience within pharmaceutical, biotechnology, CRO, or technology organisations supporting life sciences, including exposure to data, informatics, or digital platforms and experience in complex global matrix environments

Benefits & Rewards

The salary for this position is expected to range between \$160,300 and \$297,700 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to

perform the essential functions of a position, please send an e-mail to tous.reasonableaccommodations@novartis.com call +1 (877) 395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and->

[culture](#)

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Information Technology

Location

LOC_US

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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