

Maintenance Leader (m/f/d)

Job ID

REQ-10077492

May 19, 2026

LOC_AT

About the Role

Key Responsibilities:

- Lead maintenance and engineering activities to ensure reliable, compliant operation of equipment and utilities
- Plan, coordinate and oversee maintenance and calibration activities, including resource allocation and task assignment
- Drive continuous improvement projects focused on efficiency, reliability and environmental compliance
- Ensure adherence to Health, Safety, Environment and quality standards across all engineering activities
- Prepare technical documentation including equipment specifications and system requirements for projects
- Manage engineering and maintenance projects through planning, execution and stakeholder alignment
- Support audits and ensure readiness through proper documentation, processes and compliance adherence

Essential Requirements:

- Degree in Engineering or related technical field
- Proven experience in maintenance, engineering operations or project management within a regulated industry
- Experience working in an aseptic manufacturing environment
- Experience leading teams within an engineering or maintenance environment
- Strong knowledge of Good Manufacturing Practice and Good Documentation Practice standards
- Solid understanding of health, safety and environmental regulations in an industrial setting
- Ability to manage projects, resources and timelines effectively across multiple priorities
- Strong problem-solving skills with the ability to analyze issues and implement practical technical solutions

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €78.383,90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Production / Manufacturing

Location

LOC_AT

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT_TO

Job Type

Full time

Employment Type

Regular

Shift Work

No

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