

# Associate Director Science & Technology

Job ID

REQ-10077782

May 11, 2026

LOC\_CN

## About the Role

Major accountabilities:

- Management Track , -Exhibit an exceptional degree of creativity and resourcefulness.
- Applies and/or develops highly advanced technologies, scientific principles, theories and concepts.
- Often acts independently to uncover and resolve problems associated with the development and implementation of operational programs.
- Plan RandD programs and recommends technological application programs to accomplish long-range objectives.
- Work is checked only to the effectiveness of results obtained, typically requiring a long time perspective.
- Virtually self-supervisory.
- Strategic and/or management interface.
- Supports scientific decision making by providing advice and recommendations to global project teams.
- Develop concepts and propose approach, to address identified medical device/science/technology needs.
- Supply technical advice and counsel to other professionals and represent the organization in outside discussions and technical forums.
- Originate and apply complex concepts and propose new and unique approaches, methods, procedures and designs with regular use of creativity and originality to research and/or development.
- Assure continuity of products and processes assessment feasibility, research, design, development, compliance to customer and non-customer requirements, transfer to production.
- Focus on implementing and executing in own area of expertise provides thought leadership in own area.
- Provides leadership direction, determining and developing approach to solutions by coordinating multiple resources to solve complex problems.
- Directs outputs of team, project or business activity, often across locations.
- Develops and manages specific initiatives to deliver tactical results.
- Scientific / Technical Track -Initiate and lead new scientific/development programs.
- Evaluate and implement new scientific technologies.
- Provide scientific/technical leadership for efficient and robust processes for the manufacture and/or analysis of intermediates, drug substances and drug products as per own discipline.
- Report and present scientific/technical work at internal/external meetings/ confer-ences and publish in peer reviewed international scientific journals including pa-tents.
- Assume scientific/technical key function in teams, projects, networks, platforms and/or department activities.
- Oversee maintenance of infrastructure/equipment and required investments.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Management Track -Positive customer/ business partner feedback -Contributes to achievement of function objectives and strategy -Accountability for costs, quality, quantity, and timelines for all assigned tasks.
- Reach budget targets, adhere to agreed efficiency increase and cost effectiveness goals.
- Adherence to Novartis standards, in particular, quality, ethical, health, safety, and environment (HSE), and information security (ISEC) standards.
- Measurable contributions to the success, efficiency and productivity of the department and new programs/initiatives started and implemented.

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- Feedback from other team members/leaders.
- Refer to annual individual and team objective setting.
- Outcome of risk analyses, process challenge meetings, audits and inspections.
- Measurable contributions to increasing efficiency and productivity in the work related to assigned projects.
- Internal and external publications/presentations, invited lectures.
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Minimum Requirements:

Work Experience:

- People Challenges.
- Critical Negotiations.
- People Leadership.
- Operations Management and Execution.
- Collaborating across boundaries.

Skills:

- Budget Management.
- Coaching Skills.
- Data Science.
- Experiments Design.
- Laboratory.
- Problem Solving Skills.
- Process Simulation.
- Project Management.
- R&D.

Languages :

- English.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_GD

Business Unit

Development

Location

LOC\_CN

Site

Changshu (Jiangsu Province)

Company / Legal Entity

CN23 (FCRS = CN023) Suzhou Novartis Technical Development Co., Ltd.

Functional Area

FCT\_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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