

# Environmental Social Governance Reporting Lead

Job ID

REQ-10077046

May 08, 2026

LOC\_MX

## About the Role

### Key Responsibilities

- Own end-to-end Environmental, Social, and Governance reporting, ensuring alignment with internal and external standard setters.
- Deliver timely, accurate, and auditable non-financial Environmental, Social, and Governance metrics for countries in scope.
- Monitor emerging Environmental, Social, and Governance standards and regulations, ensuring timely assessment and implementation.
- Continuously enhance and standardize reporting processes, partnering with system and business teams for optimal integration.
- Ensure processes and controls align with the Environmental, Social, and Governance controls framework and audit requirements.
- Manage Environmental, Social, and Governance audit findings, driving timely completion of remediation action plans.
- Lead and coordinate Environmental, Social, and Governance reporting activities, fostering an inclusive, proactive, and results-driven culture.
- Serve as a key point of contact for Chief Financial Officers and senior stakeholders across finance, public affairs, tax, and operations.

### Essential Requirements

- Bachelor's or Master's degree in Business, Economics, Finance, or an equivalent discipline.
- Professional experience in finance, sustainability, human resources, or environmental health and safety, including reporting and analytics exposure, 5 years preferred.
- Proficiency in spoken and written English to support global collaboration and reporting activities.
- Solid understanding of audit assurance, compliance requirements, and internal control frameworks.
- Strong analytical, problem-solving, and prioritization skills, with the ability to perform in dynamic, high-pressure environments.
- Proven ability to collaborate across functions in a multicultural, international setting, demonstrating learning agility and adaptability to change.
- Environmental Social Governance experience preferred.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de

contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

DIV\_FI

Business Unit

Corporate & Division Services

Location

LOC\_MX

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

FCT\_FN

Job Type

Full time

Employment Type

Regular

Shift Work

No

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