

Associate Director, Data Strategy - Neuroscience

Job ID

REQ-10077616

May 08, 2026

LOC_US

About the Role

Key Responsibilities:

- Translate priority rare disease business questions into an integrated data strategy roadmap (sourcing, enrichment, decommissioning) with clear sequencing, dependencies, and outcomes.
- Lead cross-functional alignment on data needs, definitions, and success measures; establish fit-for-purpose data standards and minimum metadata to enable portfolio visibility and reuse.
- Partner with Data Partnerships and Procurement stakeholders to inform vendor evaluations, data acquisition approaches, and ongoing portfolio optimization (including contract/renewal inputs as applicable).
- Coordinate delivery across Strategy, Platforms & Transformation and business teams by managing risks, issues, and interlocks; drive adoption of agreed ways of working and ensure timely decision-making.
- Provide regular, concise updates to senior stakeholders on progress, value delivered, and trade-offs; recommend course corrections based on data, insights, and changing business priorities.
- Ensure data strategy activities comply with applicable policies, data privacy requirements, and relevant regulations.

The ideal candidate brings experience developing and executing data strategies within a pharmaceutical and/or rare disease context, with demonstrated ability to translate business questions into prioritized roadmaps spanning data sourcing, vendor management, portfolio visibility, and requirements definition. The role requires strong stakeholder management skills, comfort operating in a matrixed environment, and the ability to influence without authority. Knowledge of pharmaceutical commercial data and external data vendors is strongly preferred.

Essential Requirements:

- Minimum 5+ years of experience in data strategy, data management, analytics enablement, or related roles.
- Working knowledge of data strategy principles, frameworks, and best practices (e.g., roadmap development, governance, metadata, and data lifecycle management).
- Familiarity with pharmaceutical commercial data vendors and common data domains (e.g., claims, prescription, provider, patient services, digital).
- Strong communication and stakeholder management skills, with demonstrated ability to influence decisions across functions and levels.
- Demonstrated ability to drive change and adoption of new ways of working in a complex, matrixed environment.
- Strong analytical and problem-solving skills, including ability to identify delivery risks, dependencies, and constraints across data initiatives; familiarity with data privacy and compliance considerations is a plus.

Novartis Compensation Summary:

The salary for this position is expected to range between \$145,600.00 and \$270,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits,

a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

LOC_US

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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