NOVARTIS

Associate Director Solution Delivery Manufacturing Execution Systems

Job ID
REQ-10068945
May 28, 2026
LOC_IN

About the Role

Major Accountabilities:

Project Planning & Execution

- Lead end-to-end Manufacturing Execution System (MES) project delivery aligned with strategic goals.
- Collaborate with business and ITOT stakeholders to analyze processes and requirements, evaluate solutions and develop comprehensive project estimates—including resources, costs, timelines, statements of work, savings, and business case elements such as value creation and operational improvements.
- Ensure timely preparation and approval of Capital Appropriation Requests (CAR).
- Establish governance across business, technical, integration, vendor and other relevant workstreams.
- Manage project timelines, risks, budgets and financials, quality standards and interdependencies with other projects or programs.
- Provide regular reporting on project status and outcomes.

Operational Excellence

- Ensure on-time, within-budget, compliant, secure, and high-quality delivery of MES solutions.
- Track and report performance against agreed success factors, SLAs, and KPIs.
- Collaborate to define deployment and business value metrics to measure successful rollout and adoption.
- Drive Manufacturing Execution Business process standardization.

User Experience & Innovation

- Prioritize user experience in solution design, deployment, and steady-state operations.
- Stay abreast of industry trends and emerging practices to drive automation, agility, speed, and efficiency.
- Ensure all services, platforms, and products are fit for purpose and deliver measurable business value.

Minimum Requirements:

- University degree or various degrees in business, computer science, information technology discipline or equivalent.
- Fluent English written & spoken.
- At least 5 years of experience in the process industry, preferably in pharmaceuticals, with exposure to digital technologies and global operations.
- At least 3 years of proven experience in IT/OT project management.
- Minimum 3 years of experience in Computerized System Validation (CSV) within the pharmaceutical industry.
- Deep understanding of MES capabilities—from master batch record design to execution and approval—and their value to manufacturing operations.
- Deep understanding of processes related to Manufacturing Execution, Material Flow as well as Warehouse Management within the connected ERP systems.
- Advanced skills in business analysis, requirements management, financial modeling, and stakeholder communication.
- Ability to provide authoritative technical and professional guidance to stakeholders.
- Experience interacting with diverse internal and external audiences and communicating complex information

effectively.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_TO
Business Unit
Information Technology
Location
LOC_IN
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_TT
Job Type
Full time
Employment Type
Regular
Shift Work
No
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