

Senior Director - Advanced Analytics Platforms

Job ID

REQ-10076816

May 07, 2026

LOC_IN

About the Role

Major Accountabilities

Platform Strategy, Architecture & Technology Evolution

- Own enterprise strategy, multi-year roadmap, and architecture for advanced analytics platform
- Lead design, onboarding, and evolution of platform capabilities aligned with enterprise standards
- Evaluate market trends and vendor capabilities across analytics, data engineering, and emerging platform capabilities
- Identify ecosystem gaps and develop business cases to address scalability, performance, cost, or capability needs

Advanced Analytics Platform Enablement

- Enable descriptive, diagnostic, predictive, and prescriptive analytics on enterprise platforms
- Activate AI-assisted features where available within approved platforms, as part of analytics workflows
- Act as a senior advisor on effective use of enterprise analytics platforms for business outcomes
- Ensure analytics value is explicitly defined, measured, and optimized over time

Enterprise Adoption Strategy and Governance

- Define enterprise adoption strategies for advanced analytics platforms
- Establish governance models, operating standards, and usage guidelines
- Shift analytics usage from fragmented experimentation to standardized, repeatable enterprise patterns
- Define and track adoption KPIs, utilization metrics, and value realization indicators
- Ensure compliance with enterprise architecture, security, data privacy, and regulatory (GxP) standards

Business Partnership, Enablement & Change Leadership

- Partner with business and IT leaders to embed analytics-driven insights into decision-making and workflows
- Advise on platform consumption, not on building bespoke or domain-specific applications
- Lead change management for platform introductions and legacy analytics decommissioning.
- Ensure continuous alignment between platform evolution, governance, and business value realization

Talent, Community, and Capability Building

- Build and mentor global teams focused on analytics platforms, enablement, and engineering
- Establish and scale Analytics Translator and Practitioner communities
- Drive reuse, best practices, and consistent analytics adoption across regions and functions

Minimum Requirements

- Overall 20+ years of experience in Data, Analytics, or IT leadership
- 10+ years leading enterprise analytics platform or enablement programs with strong adoption and change focus
- Proven experience owning and scaling enterprise analytics platforms (e.g., Palantir, Dataiku, Alteryx, Snowflake,

Databricks, Power BI/Fabric)

- Strong grounding in analytics, data engineering, platform architecture, and cloud ecosystems
- Working knowledge of advanced analytics capabilities as features embedded within modern analytics platforms including automation- and AI-assisted features where applicable
- Experience designing and evolving platforms rather than building custom applications

Leadership and Change Skills

- Executive stakeholder leadership with ability to translate analytics platform capabilities into business value
- Proven track record driving enterprise change in complex, regulated environments
- Strong vendor, partner, and ecosystem management experience

Desirable Experience

- Experience in Healthcare / Life Sciences, including GxP-regulated environments, with strong pharmaceutical domain knowledge across the end-to-end enterprise value chain
- Proven track record operating across complex global enterprise IT landscapes, driving large-scale business and technology transformation, including through India-based Global Capability Centers (GCCs)
- Strong leadership in vendor and stakeholder management, balancing demand with sustainable financial and delivery models, and leading high-performing, globally distributed teams in matrix organizations
- Demonstrated executive presence and customer orientation, with excellent communication, negotiation, strategic thinking, and delivery capability, supported by experience in Agile and DevOps environments

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_TO

Business Unit

Information Technology

Location

LOC_IN

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

FCT_TT

Job Type

Full time

Employment Type

Regular

Shift Work

No

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