NOVARTIS

Associate Expert Science & Technology

Job ID
REQ-10070493
May 07, 2026
LOC_IN

About the Role

Major accountabilities:

- Meet quality, quantity and timelines in all assigned projects.
- Plan, organize, perform and document scientific experiments /plant activities in collaboration with experienced team members if necessary.
- Seeks proactively for support and coaching from Scientific Expert or other team members during the whole process if necessary.
- Plan and perform scientific experiment /plant activities and plan, perform and contribute to project related scientific/technical activities under minimal guidance from more experienced team members under guidance. (e.g. contribute to interpretation and report results) -Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Optimize existing methods (lab or plant) and develop more efficient ones.
- Generate lab procedures, reports and /or instructions and/or SOP’s.
- Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc.
- Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc.
- Uses professional concepts and company's policies and procedures to solve a variety of problems.
- Receives detailed instructions on all work - Plan, organize, perform and document scientific experiments/plant activities under supervision.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Adherence to Novartis standards, in particular quality (cGxP, data control), ethical, health, safety, environment (HSE), and information security (ISEC).
- Review and verify raw data generated by others.
- Perform the transfer of procedures to other departments or qualification/validation of procedures under supervision- Optimize or troubleshoot existing methods/processes and develop new methods /processes based on published methods/processes under supervision
- Address and solve problems of high complexity under minimal supervision.
- Provide solutions on deviations and unexpected results from experiments.
- Participate in function-specific teams and fulfil assigned project tasks and responsibilities under supervision.
- Actively maintain laboratory inventory (e.g. chemicals, raw materials, consumables) within own area of responsibility.
- Collaborate within and with other groups and sites.
- Schedule and perform maintenance and qualification of analytical instruments /equipment including responsibility for selected equipment.
- Contact supervisor / vendor in case of unresolvable problems.
- Generate lab procedure
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt

Key performance indicators:

- Successful execution of assigned tasks within given timelines at expected quality; right first time and right in time.
- Adherence to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines.
- Adherence to quality, quantity and timelines for all assigned tasks.
- Ensures reproducibility of experiments and results.

Minimum Requirements:
Work Experience:

- MSc/M Pharm with 2-3-year Industry experience

Skills:

- Basic knowledge in developing and validating analytical methods for Assays, Impurities, Dissolution, Content uniformity for OSD and parental formulations.
- Familiarity with ICH guidelines and regulatory expectations for method validation, Analytical Target Profile (ATP) and lifecycle management of analytical procedures, Good Laboratory Practices (GLP) and ALCOA+ principles
- Hands-on experience with HPLC and UPLC (with Empower and chromeleon), UV-Vis, DVS, Dissolution testing systems.
- Apply best practices in LC chromatography and sample preparation for reproducibility and accuracy.
- Ability to troubleshoot and maintain analytical instruments

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_GD
Business Unit
Development
Location
LOC_IN
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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