

Associate Director/Senior Principal Scientist, PK Sciences, Therapeutic Areas (Dual Level Posting)

Job ID

REQ-10074631

May 05, 2026

LOC_US

About the Role

Key responsibilities:

- Independently represent the PK Sciences function in cross-functional project teams, interactions with stakeholders within the organization and interactions with regulatory agencies, as appropriate
- Leads a PK Science Sub team with interdisciplinary representation of the major functions from within PK Science and beyond
- Ensures implementation of project strategies and monitors timelines, objectives, and budgets for assigned projects
- Present projects at various institutional review and approval boards
- Develop and execute clinical pharmacology strategies, including input into nonclinical and clinical study design, and analyzing PK and PK/PD data, to support compound development from discovery through late clinical development
- Provide PK, dosage, PK/PD and M&S component of study protocols, reports, project summaries and development plans, and author pharmacokinetic/clinical pharmacology/biopharmaceutics sections of IND/IMPDs and NDA/BLAs as well as prepare appropriate responses to global Health Authority questions
- Is able to provide managerial reviews for a focused project portfolio
- Supports strategic initiatives to create a top-performing organization
- Encourages the use of artificial intelligence (AI) / machine learning (ML) approaches to enable model guided molecular design, preclinical and clinical data automation, authoring regulatory documents, and the use of predictive models
- Is a mentor to junior associates in the organization

Essential requirements:

- Ph.D. / Pharm.D. with relevant experience (minimum 5+ yrs) in clinical pharmacology, drug metabolism and pharmacokinetics or a related background in an industry setting.
- Extensive and in-depth knowledge of pharmacokinetics including, drug metabolism and PK/PD evaluation, experience in working in project teams (preferably global) as well as sound awareness of recent developments in drug development and regulatory sciences.
- Demonstrated success in working in a cross-functional, matrixed, project-team environment.
- An influential Team player and talented negotiator with strong oral and written communication skills.
- Ability to set priorities within and have strategic overview over a focused portfolio
- Proven record of mentorship and/or people management

Desirable requirements:

- Early and late development with core clinical pharmacology expertise is preferred.
- Experience in Clinical pharmacology with neuroscience preferred.
- Hands-on project experience with Artificial intelligence (AI) / Machine Learning (ML) approaches is a plus
- Prior experience in clinical pharmacology, clinical development and global regulatory submissions, especially IND's/NDS's/BLA/s in neuroscience is a preference

This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level the role has been offered.

The salary for this position is expected to range between:

Senior Principal Scientist: \$138,600 and \$257,400 per year.

Associate Director: \$145,600 and \$270,400 per year.

The salary for this position is expected to range between \$132,300 and \$245,700 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves. To learn more about the culture, rewards and benefits we offer our people click [here](#).

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_RE

Business Unit

Research

Location

LOC_US

Site

San Diego

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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