NOVARTIS

Sr. Project Manager, Engineering

Job ID
REQ-10076496
Apr 29, 2026
LOC_US

About the Role

Key Responsibilities:

- Lead multiple capital projects from initiation through close-out, ensuring delivery on time, within budget, and to quality standards
- Act as primary client contact, proactively managing stakeholder expectations and maintaining strong working relationships
- Manage project scope, schedule, and budget changes with clear impact assessments and documented approvals
- Oversee contractors and internal teams, ensuring safe, compliant, and effective project execution
- Resolve project issues, risks, and resource constraints in partnership with site leadership
- Prepare and manage project budgets, forecasts, and funding documentation
- Develop project objectives aligned with business plans and user requirements
- Coordinate planning and scheduling across project teams and manufacturing operations
- Communicate project performance, risks, and mitigation plans to site and senior leadership
- Drive operational excellence by capturing lessons learned and supporting continuous improvement initiatives

Essential Requirements:

- Bachelor’s degree in Chemical, Electrical, or Mechanical Engineering, or a related technical field, or equivalent experience
- Nine years of experience supporting pharmaceutical or biopharmaceutical manufacturing operations in regulated environments
- Demonstrated experience leading FDA-regulated and GMP-compliant projects within highly regulated facilities
- Strong knowledge of FDA regulations and Good Manufacturing Practice systems
- Experience delivering capital improvement projects, including process and production layout development
- Experience managing Good Manufacturing Practice construction activities in brownfield and renovation environments
- Applied knowledge of Quality by Design, Six Sigma, and operational excellence methodologies
- Excellent written and verbal communication skills, including strong technical writing capabilities

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between$108,500 and $201,500 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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