

MA Manager -BC

Job ID

REQ-10076633

Apr 27, 2026

LOC_CN

About the Role

Key Responsibilities :

- Lead the Franchise MA team, develop the Franchise Medical Strategy and executes it through and operational Medical Plan. Coach and develop team members as well as represent Medical in country Franchise cross-functional collaboration within the country and Global Teams.
- Strategically influence and collaborate with senior leaders of different functions and other external relevant partners to support the Medical Product plans, clinical development, scientific communications and medical expert engagement plans
- Provide coaching and talent development opportunities to direct reports and managing performance reviews
- Drive and role model the culture and values and behaviors of the company across their teams
- Maintain and drive the standards of medical and scientific excellence in the country Franchise through recruitment, training development and technical development of associates.

Essential Requirements:

- MD, PharmD., pharmacist, PhD, Master above degree in medical or other life sciences
- Fluent in Chinese and English
- Medical Science and Disease Area Knowledge
- Joint value creation& collaboration
- Strategic& enterprise mindset
- Agile& innovative leadership
- Business Agility
- Integrated Evidence Plan
- Healthcare systems& partnerships

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IM

Business Unit

Development

Location

LOC_CN

Site
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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List of links present in page

1. <https://jobapi.novartis.com/req-10076633-ma-manager-bc>
2. <https://www.novartis.com/about/strategy/people-and-culture>
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4. <https://www.moseeker.com>
5. <https://www.moseeker.com>