NOVARTIS

QA Operations Associate (Weekdays)

Job ID
REQ-10075337
Apr 23, 2026
LOC_US

About the Role

Key Responsibilities

- Provide active shopfloor quality support across production, quality control, and supply chain operations to ensure adherence to current Good Manufacturing Practices and data integrity standards.
- Support daily manufacturing operations through hands-on quality programs such as visual monitoring, area release activities, and equipment, area, or utility status management.
- Partner with manufacturing teams to ensure approved procedures and Good Manufacturing Practice requirements are consistently followed during routine operations.
- Support compliant raw material disposition by working directly with functional teams to resolve issues efficiently and in alignment with quality standards. Perform material release.
- Oversee final product storage activities following completion of manufacturing, ensuring controlled conditions and compliance with site quality requirements.
- Review facility alarms and operational events, assess potential Good Practice impact, and promptly escalate quality risks to appropriate stakeholders.
- Contribute to continuous quality improvement initiatives by collaborating with production, engineering, and supply chain teams to strengthen right-first-time execution.

Essential Requirements

- Bachelors' Degree, preferably in Life Sciences, Chemistry or related relevant degree preferred. In lieu of degree, 3-5 years in a role within pharma industry that includes quality assurance experience will be considered.
- At least two years of experience in GxP pharmaceutical or API manufacturing operations.
- Demonstrated knowledge of Good Manufacturing Practice compliance and data integrity expectations.
- Experience supporting environmental monitoring programs and classified manufacturing areas.
- Strong ability to collaborate across cross-functional manufacturing and support teams.

Desirable Requirements

- Experience supporting quality operations in a nuclear medicine or radiopharmaceutical manufacturing environment.
- One year of experience in a quality assurance role and/or previous experience with deviations and change control records is preferred.

The salary for this position is expected to range between $55,000 and $102,200 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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DIV_TO
Business Unit
Quality
Location
LOC_US
Site
Indianapolis
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
FCT_QA
Job Type
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Employment Type
Regular
Shift Work
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