

Director, Data Strategy & Value Delivery

Job ID

REQ-10073704

Apr 21, 2026

LOC_US

About the Role

Key Responsibilities:

- **Enable effective prioritization, decision-making, and execution across the US Data Strategy & Governance agenda**
- **Lead planning, facilitation, and oversight of US Data Strategy & Governance councils and forums, ensuring decision readiness, clear outcomes, and follow-through**
- **Translate DS&G leadership priorities into structured plans and milestones; monitor progress and surface risks, dependencies, and trade-offs**
- **Own DS&G budget and investment oversight, including planning, tracking, forecasting, and value realization, in partnership with finance and leadership**
- **Drive coordination across high-priority, cross-enterprise data initiatives to ensure alignment and delivery of agreed outcomes**
- **Establish and maintain governance mechanisms that support prioritization, investment oversight, and accountability**
- **Serve as an integration point across DS&G pillars to enable alignment and shared ownership**
- **Prepare and deliver concise executive-level materials and updates on priorities, progress, risks, and value realization**
- **Strengthen DS&G operating rhythms, forums, and ways of working to improve leadership effectiveness and execution discipline**
- **Represent Data Strategy & Governance in cross-functional engagements**

with IDS, Commercial, Medical, Market Access, and enterprise partners

- Influence outcomes through insight, structure, and leadership presence in a matrixed environment without formal authority**
- Ensure data investments are governed, prioritized, and delivering measurable business value aligned to US enterprise objectives**

Essential Requirements:

Education: Bachelor's degree required; advanced degree (MBA, MS, PhD, or equivalent) preferred

- Minimum 7+ years' experience working within regulated industries (e.g., life sciences, healthcare)
- Strong financial and business acumen, with experience in budget oversight, investment governance, and value realization
- Understanding of data strategy, governance, and external data partnerships
- Demonstrated ability to operate as a senior individual contributor supporting executive leaders, councils, and enterprise decision forums.
- Proven capability to influence outcomes through insight, structure, and leadership presence in complex, matrixed environment
- Proven success as a senior individual contributor delivering complex, high-impact initiatives in a complex matrix environment
- Demonstrated ability to operate effectively in large, matrixed organizations without formal authority

Desirable Requirements:

- Proven success as a senior individual contributor delivering complex, high-impact initiatives
- Demonstrated ability to operate effectively in large, matrixed organizations without formal authority

The salary for this position is expected to range between \$185,500.00 and \$344,500.00 year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_IU

Business Unit

General Management

Location

LOC_US

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

FCT_MM

Job Type

Full time

Employment Type

Regular

Shift Work

No

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