

Senior China Program Head

Job ID

REQ-10075658

Apr 20, 2026

LOC_CN

About the Role

Major accountabilities:

- Complete oversight of budget and resource allocation within the assigned area.
- Manages resources cross units and/or global projects which may involve managing large teams across multiple sites worldwide -Provide oversight on quality and compliance for assigned clinical program(s) -People management role with responsibility for a broad functional /technical area or a large sub-function.
- Builds best talent and an empowered culture within program(s) and DU to foster high performance in a matrix environment.
- Assess needs of the organization to improve the medical/scientific, operational and budget management capabilities in assigned franchise, in collaboration with all relevant stakeholders.
- May serve on or lead global initiatives (e.g., process improvement, training, SOP development, other clinical development line function initiatives) -Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Timely, efficient and quality execution of trials and trial related activities within assigned clinical program(s) within budget, and in compliance with quality standards.
- Appropriate funding and resourcing for assigned clinical program(s).
- Adherence to Novartis policy and guidelines and external regulations

Minimum Requirements:

Work Experience:

- People Challenges.
- Geographic Scope.
- Strategy Development.
- Leading large and/or diverse multi-functional teams.
- Collaborating across boundaries.

Skills:

- Budget Management.
- Clinical Research.
- Clinical Trials.
- Coaching.
- Cross-Functional Teams.
- Lifesciences.
- People Management.
- Risk Management.
- Risk Monitoring.

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Division

DIV_GD

Business Unit

Development

Location

LOC_CN

Site

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Alternative Location 1

LOC_CN

Functional Area

FCT_RD

Job Type

Full time

Employment Type

Regular

Shift Work

No

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