

## Engineer / Process (m/f/d)

Job ID

REQ-10074521

Apr 13, 2026

LOC\_AT

### About the Role

Key responsibilities:

- Manage and coordinate technical changes through the established change control process
- Execute and support qualification activities for facilities, HVAC systems, and equipment
- Maintain and update life-cycle documentation, including SOPs, FMEAs, and technical records
- Ensure availability and reliability of facilities, HVAC, and production equipment
- Coordinate preventive maintenance and repair activities, including external service providers
- Plan, manage, and monitor the maintenance budget and related costs
- Drive system and equipment optimization initiatives (e.g. TPM, IQP, energy efficiency)
- Act as technical lead for smaller capital investment projects, including planning, execution, and handover

Essential Requirements:

- Higher technical education in Engineering or a comparable technical discipline
- Initial professional experience (approx. 2–3 years) in an industrial or GMP-regulated environment
- Solid understanding of GMP, HSE, and compliance requirements
- Experience with technical change management, qualification, and maintenance processes
- Strong organizational skills with the ability to coordinate multiple stakeholders and activities
- Structured, reliable working style with a high sense of personal responsibility
- Proficiency in MS Office and SAP or similar maintenance / documentation systems
- Fluent in German and English, both written and spoken

Benefits & Rewards

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65.605,54/year (on a full-time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications, and individual competencies

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

## Role Requirements

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**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Division

DIV\_TO

Business Unit

Production / Manufacturing

Location

LOC\_AT

Site

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

FCT\_TO

Job Type

Part time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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