NOVARTIS

Quality Manager Pilot Plant

Job ID
REQ-10075309
Apr 10, 2026
LOC_AT

About the Role

Major Accountabilities:

- Quality oversight of all GxP activities at the GDPD Pilot Plant, ensuring product quality and compliance with Novartis Quality standards.
- Ensure regulatory compliance to ISO 13485, 21 CFR 820, including health authority registrations and qualified state of facilities and utilities.
- Manage deviations, OOX, complaints, investigations, and CAPAs.
- Ensure Data Integrity and compliance with GxP, regulatory, and HSE requirements.
- Support internal and external audits
- Support transfer projects and qualification activities
- Participation in the compilation, revision and approval of validations, transfers, SOPs and other GxP related documents as applicable.

Minimum Requirements:

- Minimum Bachelor's (> 5 years' pharma quality or operations) or Master's degree (> 3 years' pharma quality or operations) in Pharmaceutical Sciences, Biotechnology, Engineering, or a related field.
- Experience: Drug Device combination products ISO 13485, 21 CFR 820
- Good knowledge of cGMP, working knowledge in technical development, production or QA.
- Sound scientific, technical and regulatory knowledge.
- Strong organizational and decision-making skills.
- Strong ability to analyze and evaluate cGMP compliance
- Knowledge of GxP requirements as well as experience with inspections.
- Flexibility to work in a fast-paced, quickly changing work environment.
- Knowledge of Manufacturing Process/ Product Expertise.

Required Language Skills: Fluent English and German required (oral & written).

Skills Desired: Communication Skills, Continuous Improvement mindset, Data integrity, Dealing with Ambiguity, Digital savviness, leadership, Problem Solving Skills, Regulatory Requirements knowledge, Collaboration

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €65,605.54/year (on a full time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_GD
Business Unit
Quality
Location
LOC_AT
Site
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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