NOVARTIS

Associate Director, PK Scientist/Clinical pharmacologist

Job ID
REQ-10075203
May 19, 2026
LOC_CN

About the Role

Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to departmentstrategy to project team or company initiative. Assumes responsibility for project, externalevaluation or initiative and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from thediscipline to advance department and company goals.
- May lead PKS sub-team(s) to generate, analyze, integrate data. Works with teams toidentify potential project gaps and identifies mitigation plan (eg, resource needs, strategicalignment)
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporatetimelines. Adhere in strict accord to the appropriate SOP and GxP guidelines.
- Leadership, Culture and Impact:
- May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiplescientific/technical/development/evaluation domains
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long-and mid-term planning to identify specific, measurable impact on team objectives
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into thedepartment/TM/BR/GDD and beyond.

Essential requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and experience in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Knowledge of regulatory requirements and experience indealing with regulatory authorities and experienceconducting due diligence.
- Proficient with full range of techniques used in job and corearea. Working knowledge of tools and processes used indrug design and development.
- Extensive library research skills and knowledge of problemsolving techniques
- Extensive and in-depth knowledge of scientific discipline andrelevant laboratory tools and procedures if responsible forlab associated activity
- Good understanding of management and training principles
- Sound and robust list of scientific publications and externalpresentations.
- Fluent oral and written Chinese and English

Desirable requirements:

- Extensive and in-depth knowledge of drug metabolism andpharmacokinetics including, pharmacology PK and PK/PDevaluation, Immunogenicity (for PTM roles), techniques,experience in working in project teams (preferably

global)and knowledge of regulatory requirements.
- Demonstrated success of working in cross functional projectteams (preferably global) and sound awareness of recentdevelopments in drug development sciences.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Division
DIV_RE
Business Unit
Research
Location
LOC_CN
Site
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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